



TNC Template: Answer to Notice of Intent to Arbitrate (Demand)

Transportation Network Company Driver Deactivation Rights Ordinance

Instructions to Transportation Network Company (TNC): This form is provided as a template and Transportation Network Companies may use the completed form to satisfy the minimum requirements of Seattle Human Rights Rule (SHRR) 200-105 which outlines requirements for a TNC's Answer to a Driver's Notice of Intent to Arbitrate (Demand). TNCs shall follow the filing requirements of Seattle Human Rights Rule (SHRR) 200-105. Please read all rules and requirements related to the Answer.

Time Limit for Filing: Within 5 days of receiving the driver's Demand, the TNC must file certain information with the Driver and/or Driver's representative and with the City's designated Arbitration Association.

Information to File: The TNC must file certain contact information and copies of the Notice(s) of TNC Driver's Right to Challenge Deactivation that the TNC sent to the driver pursuant to SHRR 200-060 and 200-065. The TNC has the option to file a brief response to the claims and issues presented by the driver. If the TNC does not file this optional Answer, it will be deemed to deny the driver's claims. If the driver is unrepresented, the company must also forward the driver's Notice of Intent to Arbitrate to the Arbitration Association.

Where to File. This information must be filed with the Driver and/or the Driver's representative and with the Arbitration Association. The Driver and/or Driver's representative contact information can be found on the driver's Demand. Contact information for the Arbitration Association can be found on the Seattle Office of Labor Standards website at www.seattle.gov/laborstandards.

Answer to Notice of Intent to Arbitrate

Transportation Network Company Driver Deactivation Rights Ordinance, Seattle Municipal Code 14.32

Required TNC Company Representative Contact Information

Representative's Name:	
Company Name:	
Mailing address:	
Phone number(s):	
Email address:	

Deactivation Matter

This Answer responds to the following driver's Notice of Intent to Arbitrate:

Driver's Name:	
Date of Deactivation:	

Required Attachments

Attached you will find a copy of the Notice(s) of the TNC Driver's Right to Challenge Deactivation sent by the TNC to the driver pursuant to Seattle Human Rights Rule 200-60 and 200-065. Attached.

Availability for Pre-Hearing and Arbitration Proceedings

The TNC is not available for an pre-hearing or arbitration hearing on these dates occurring between 30 and 75 days from the date the driver filed their Notice of Intent to Arbitrate:

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Optional Answer

The TNC provides the following as its Answer to the TNC Driver's Notice of Intent to Arbitrate.

- The Arbitration Association lacks jurisdiction over the matter. (SMC 14.32.050.B; SHRR 200-090.1)
Explain:

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- The TNC driver is ineligible to challenge their deactivation. (SMC 14.32.050.A.2; SHRR 200-040; SHRR 200-090.2) Explain:

Attach: The driver’s trip records for the 180 days preceding the TNC’s initial notice to the TNC driver of deactivation or future deactivation, including the city of the passenger pick-up location and passenger drop-off location for each trip. Attached.

- The deactivation was not a temporary or permanent deactivation. (SMC 14.32.050.A.2; SHRR 200-040.4-5.) Explain:

- The deactivation was warranted. (SMC 14.32.050.A.1; SHRR 200-030) Explain:

Signature

I have read the above information and declare it to be true and accurate to the best of my knowledge.

Signed this Date:	
Printed Name and Title:	

Representative’s Signature: _____