

**Seattle Domestic Workers Board
Meeting Minutes**

Meeting Summary	Date: Time: Location:	Monday, December 2, 2019 6:30 PM- 8:30 PM One America, 1225 S. Weller Street, Ste 430 Seattle, WA 98144
Members Present	Silvia González, Emily Dills (phone), Teresa Hillis, Elijah Blagg, Andra Kranzler, Lani Todd, Liz Hunter-Keller, Victor Lozada (phone)	
Members Absent	Dana Barnett	
Vacant Positions	None	
Guests	N/A	
Minutes	Jasmine Marwaha, OLS	

1. Welcome & Introductions

2. Approval of Minutes

- a. Andra made motion to approve, Elijah seconded.
- b. Minutes from October 28, 2019 meetings were unanimously approved with no corrections.

3. OLS Updates

- a. Jennifer Molina gave updates on domestic workers ordinance outreach efforts and handed out booklets explaining the DWO.
 - i. Teresa asked what is the expectation for DWSB to weigh in on outreach materials like the booklets in the future. Some conversation and interest among board to help inform outreach materials. DWSB Outreach subcommittee will follow up with OLS.
- b. Jasmine Marwaha announced that the DWO administrative rules are published in final, which the exception of the lodging deductions rule.
 - i. Board members expressed support for clarity and some limitation on the amount that could be deducted.

4. Other Updates

- a. Casa Latina: *Promotores* have been doing good work, now waiting on funding decision from OLS. Also requested more time for comment or feedback on OLS materials.

5. Public Comment #1

- a. Doris Garcia Flores from Fair Work Center: Au pairs should be covered under the DWO
- b. Danielle Alvarado from Fair Work Center: emphasized first circuit ruling
- c. Kim England: requested a 30 day public comment period for the lodging deductions, rather than the minimum 14 days.

6. Subcommittee Reports

- a. Tools and Resources Subcommittee
 - i. Andra reviewed the Tools Subcommittee notes, and noted that there was some intentional overlap with other committees, to build on the work.
 - ii. Want to make sure tools are accessible for folks
- b. Policy Subcommittee
 - i. Elijah went over the notes of the Policy subcommittee
- c. Outreach Subcommittee
 - i. Teresa went over notes of the Outreach subcommittee
 - ii. Also mentioned an overlap with other committees, as there is interest in doing outreach on the board's next steps
 - iii. Also interest in tailoring outreach campaigns to different audiences.

7. Workplan Development

- a. Question about how to converge the subcommittees?
- b. Subcommittees should think about their recommendations for priorities and timelines
- c. OLS staff can merge the notes and create a document for people to react to
 - i. *Note: Liz Hunter-Keller ended up doing a lot of the drafting!*

8. DWSB Member Recruitment

- a. Silvia recommends Etelbina, from the "We Dream in Black" movement, worked on the DWO a lot
- b. Previous applicants will be forwarded to Council and Mayor's office
- c. Anyone can pass along the application information, and feel free to have them send resume and letter of interest to me. Even if they don't have a resume, a letter of interest might be enough.

9. Public Comment #2

- a. Kim England: don't need to be on the board if there are hiring entities or workers applying. Also noted a gap in home care employers or workers on the board. Likes that the subcommittees have overlapping ideas. When tools subcommittee is thinking about resources around immigration protections, it's important that workers and hiring entities know that Seattle is a sanctuary city.
- b. Danielle Alvarado: community organizations need more notice about upcoming subcommittee meetings that they could participate in
- c. Erica Sklar: The Disability Justice community may be a good place to look for a hiring entity representative to the board. Also the School of Visual Concepts may be a good place to find help with an online model contract
- d. Silvia: Philadelphia just passed their DWO, requiring contracts and portable benefits
- e. Vero Facchinelli: For the workplan, look at what DWSB can do vs. OLS vs. other organizations, and see the gaps. For the DWSB membership, maybe someone from API community would be good. Also would appreciate subcommittee notes in Spanish more in advance so community can have more time to weigh in.

10. Adjourned 8:30pm