

Translated Language for TNC Driver Deactivation Notice Templates

Transportation Network Company Driver Deactivation Rights Ordinance

To facilitate company compliance with the language requirements of the TNC Driver Deactivation Rights Ordinance, the Office of Labor Standards has provided translations of relevant language in the “TNC Template A - 14 Day Notice of Deactivation” and “TNC Template B – Notice of Deactivation.” This document provides side-by-side English/other language for copying and pasting into a driver’s notice. For English versions of the two templates, please visit the [Deactivation Appeals Panel page of the Office of Labor Standards website](#).

The following languages are currently available:

Amharic	French	Russian
Arabic	Korean	Somali
Simplified Chinese	Nuer	Spanish
Traditional Chinese	Oromo	Tigrigna
Farsi	Punjabi	Vietnamese

English Version:	Amharic Version
14-Day Notice of Deactivation	የ14-ቀን የማስቆም ማስታወቂያ
Notice of Deactivation to: <i>[Name of Driver]</i>	የማስቆም ማስታወቂያ ለ:
Today's Date:	የዛሬው ቀን:-
Company Representative Name	የኩባንያው ተወካይ ስም
Company Mailing Address	የኩባንያ የፖስታ አድራሻ
Company Representative's Email Address (if applicable):	የኩባንያው ተወካይ ኢሜይል አድራሻ (የሚመለከተው ከሆነ) :-
Company Representative's Phone Number:	የኩባንያው ተወካይ ስልክ ቁጥር:-
<p>On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides:</p> <p><input type="checkbox"/> until date deactivation ends,</p> <p><input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR</p> <p><input type="checkbox"/> permanently.</p>	<p>በ <i>[ቀን]</i> ከመድረክ እንዲቆሙ ይደረጋሉ እና ጉዞዎችን ማቅረብ አይችሉም:</p> <p><input type="checkbox"/> ማስቆሙ እስከሚያበቃበት ቀን ድረስ፣</p> <p><input type="checkbox"/> የመጥፋት ችግርን ለማስተካከል አስፈላጊውን እርምጃ እስክትወስዱ ድረስ፣ ወይም</p> <p><input type="checkbox"/> በቋሚነት።</p>
We are deactivating you from the platform because:	እርስዎን ከመድረክ እያስቆምኖት ነው ምክንያቱም:-
The following rule or policy is the basis for your deactivation:	የሚከተለው ህግ ወይም ፖሊሲ ለእርስዎ ማስቆም መሰረት ነው:
<p>We informed you of this rule or policy:</p> <p><input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.</p>	<p>ይህንን ህግ ወይም ፖሊሲ አሳውቅኖታል:</p> <p><input type="checkbox"/> ከዚህ ኢሜል ጋር ተያይዞ ወይም <input type="checkbox"/> ከዚህ በታች በአገልግሎት ማቋረጡ ውሳኔ ላይ የተመለከትናቸውን ማስረጃዎች ማጠቃለያ ወይም ቅጂ ያገኛሉ።</p>

<p>Your Right to Challenge This Deactivation</p> <p>To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.</p>	<p>ይህንን ማስቆም የመቃወም መብትዎ ይህንን ማስቆም የመቃወም መብትዎን ለማወቅ በሲያትል ከተማ የአሽከርካሪ መፍትሄ አገልግሎቶችን ለመስጠት የተዋዋለውን የአሽከርካሪዎች ህብረትን ያነጋግሩ በ support@driversunionwa.org፣ 206-812-0829፣ ወይም 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 ወይም ቁሳቁሶችን www.driversunionwa.org/deactivation ላይ ይገምግሙ። የአሽከርካሪዎች ማህበር አስተዳደራዊ እና የውክልና አገልግሎቶችን ያለምንም ክፍያ ሊሰጥዎት ይችላል።</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>በህጋዊ መንገድ የሚፈለግ ማስታወቂያ የትራንስፖርት ኔትዎርክ ኩባንያዎች ይህንን ማሳሰቢያ በሲያትል የትራንስፖርት ኔትዎርክ ኩባንያ የአሽከርካሪ ማስቆም መብቶች ድንጋጌ መስጠት አለባቸው። ስለዚህ ህግ የበለጠ መረጃ ለማግኘት የሲያትል የሰራተኛ ደረጃዎች ቢሮ ይጎብኙ፡ www.seattle.gov/laborstandards ን ይጎብኙ።</p>
<p>Notice of Immediate Deactivation</p>	<p>የወዲያውኑ ማስቆም ማስታወቂያ</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>የወዲያውኑ ማስቆም ማስታወቂያ ለ:</p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>ከዚህ ቀደም የዚህ ማስቆም የአስራ አራት ቀን ማስታወቂያ በ: [ቀን] ተሰጥቷችኋል።</p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>በጾታዊ ወይም በዓመፀኛ ተፈጥሮ ላይ በሚፈጸም አስከፊ የስነምግባር ክስ መሰረት እንደቆሙ እየተደረገ ነው። ቅሬታ አቅራቢውን ወይም ምስክሩን በሐሰት እንዲመሰክር፣ ምስክር እንዳይሰጥ ወይም ራሳቸውን ከግልግል ሒደቱ እንዲቆ ለማድረግ መሞከር “ምስክርን ማበላሸት” የወንጀል ተግባር ነው።</p>

English Version:	Arabic Version
14-Day Notice of Deactivation	إخطار ١٤ يوم قبل القيام بإلغاء التفعيل
Notice of Deactivation to: [Name of Driver]	إخطار بإلغاء التفعيل إلى:
Today's Date:	تاريخ اليوم:
Company Representative Name	اسم ممثل الشركة
Company Mailing Address	العنوان البريدي للشركة
Company Representative's Email Address (if applicable):	عنوان البريد الإلكتروني لممثل الشركة (إن وجد):
Company Representative's Phone Number:	رقم هاتف ممثل الشركة:
On [Date] You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	في [Date]، سيتم إلغاء تفعيلك في المنصة ولن تتمكن بعد ذلك من توفير النقل: <input type="checkbox"/> إلى تاريخ انتهاء إلغاء التفعيل، <input type="checkbox"/> حتى تتخذ الإجراءات اللازمة لمعالجة مشكلة إلغاء التفعيل، أو <input type="checkbox"/> بشكل دائم.
We are deactivating you from the platform because:	نقوم بإلغاء تفعيلك في المنصة للأسباب التالية:
The following rule or policy is the basis for your deactivation:	القاعدة أو السياسة التالية هي أساس إلغاء التفعيل الخاص بك:
We informed you of this rule or policy:	أبلغناك بهذه القاعدة أو السياسة:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> مرفقًا بهذا البريد الإلكتروني أو <input type="checkbox"/> أدناه ستجد ملخصًا أو نسخة من الدليل الذي أخذناه في الاعتبار في قرار إلغاء التفعيل.
Your Right to Challenge This Deactivation	حقوقك في الطعن على إلغاء التفعيل
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.	للتعرف على حقوقك في الطعن على هذا إلغاء التفعيل، اتصل بنقابة السائقين، وهي منظمة غير ربحية تعاقدت معها مدينة سياتل لتقديم خدمات حل المشاكل للسائقين، بواسطة support@driversunionwa.org أو 0829-812-206 أو 14675 WA 98168، Tukwila، Suite # 307، Interurban Avenue S 14675. راجع موادها على www.driversunionwa.org/deactivation. قد يكون بإمكان نقابة السائقين تقديم الخدمات الإدارية وخدمات التمثيل أو النيابة عنك دون أي تكلفة.

Legally Required Notice

Transportation Network Companies must provide this notice per Seattle's Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards:
www.seattle.gov/laborstandards.

إخطار مطلوب قانونياً
يجب على شركات شبكة النقل توفير هذا الإخطار بموجب مرسوم حقوق إلغاء
تفعيل سواق شركات شبكة النقل في سياتل.
لمزيد من المعلومات حول هذا القانون، قم بزيارة مكتب معايير العمل في سياتل:
www.seattle.gov/laborstandards

Notice of Immediate Deactivation

Notice of Immediate Deactivation to: *[Name of Driver]*

You were previously given a Fourteen Day Notice of this deactivation on:

You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of "tampering with a witness" to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.

إخطار بإلغاء التفعيل فوراً
إخطار بإلغاء التفعيل فوراً إلى: *[Name]*
لقد تلقيت سابقاً إشعاراً منذ أربعة عشر يوماً بشأن إلغاء التفعيل هذا في: *[Date]*

تم إلغاء تفعيلك بناءً على مزاعم سوء السلوك الفاضح ذي الطبيعة الجنسية أو
المتصفة بالعنف.
انه عمل إجرامي من "العبث بالشهود" عند حث صاحب الشكوى أو الشاهد على
الإدلاء بشهادته زوراً، أو الامتناع عن الإدلاء بشهادته، أو الغياب عن إجراءات
التحكيم.

English Version:	Simplified Chinese Version
14-Day Notice of Deactivation	14天账户停用通知
Notice of Deactivation to: <i>[Name of Driver]</i>	账户停用通知接收人: [Name]
Today's Date:	今日日期 :
Company Representative Name	公司代表人姓名
Company Mailing Address	公司邮寄地址
Company Representative's Email Address (if applicable):	公司代表人的电子邮件地址 (如可提供) :
Company Representative's Phone Number:	公司代表人的电话号码 :
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	您的账户將於 [Date] 在平台上被停用, 並且您將无法再提供搭乘服务 : <input type="checkbox"/> 直到停用期结束, <input type="checkbox"/> 直到您采取必要的措施来解决停用问题, 或者 <input type="checkbox"/> 永久被停用。
We are deactivating you from the platform because:	我们停止您在该平台的帐户是因为 :
The following rule or policy is the basis for your deactivation:	以下规定或政策是您的账户遭停用的根据 :
We informed you of this rule or policy:	我们已将该规定或政策告知您 :
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	您可在 <input type="checkbox"/> 此电子邮件的附件或 <input type="checkbox"/> 下方查阅我们在做该决定时所考量的证据总结或副本。
Your Right to Challenge This Deactivation To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its	您对此停用决定提出异议的权利 欲了解您对该停用决定可提出异议的权利, 请联系驾驶员工会 (Drivers Union) , 该工会是一个与西雅图市政府签订合同以提供驾驶员解决方案服务的非营利组织, 其联络方式为 support@driversunionwa.org、206-812-0829 或 14675

<p>materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.</p>	<p>Interurban Avenue S, Suite #307, Tukwila, WA 98168 或在 www.driversunionwa.org/deactivation 查看其资料。 驾驶员工会 (Drivers Union) 可以免费为您提供行政和代表服务。</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>法定通知</p> <p>根据《西雅图运输业网络公司驾驶员账户停用权利条例》 (Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance) ， 运输业网络公司必须给您提供该通知。有关该法律的更多信息，请浏览「西雅图劳工标准办公室」 (Seattle Office of Labor Standards) ： www.seattle.gov/laborstandards。</p>
<p>Notice of Immediate Deactivation</p>	<p>账户立即停用通知</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>账户立即停用通知接收人： <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>我們已经于 <i>[Date]</i> 给您发了「14天账户停用通知」</p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>由于您被指控犯了具有性或暴力性质的严重不当行为，您的账户已被停用。 企图诱使原告或证人作伪证、隐瞒证言或回避仲裁程序是「干扰证人」的犯罪行为。</p>

English Version:	Traditional Chinese Version
14-Day Notice of Deactivation	14天賬戶停用通知
Notice of Deactivation to: <i>[Name of Driver]</i>	賬戶停用通知接收人: <i>[Name]</i>
Today's Date:	今日日期 :
Company Representative Name	公司代表人姓名
Company Mailing Address	公司郵寄地址
Company Representative's Email Address (if applicable):	公司代表人的電子郵件地址 (如可提供) :
Company Representative's Phone Number:	公司代表人的電話號碼 :
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	您的帳戶將於 <i>[Date]</i> 在平台上被停用，並且您將無法再提供搭乘服務： <input type="checkbox"/> 直到停用期結束， <input type="checkbox"/> 直到您採取必要的措施來解決停用問題，或者 <input type="checkbox"/> 永久被停用。
We are deactivating you from the platform because:	我們停止您在該平台的帳戶是因為：
The following rule or policy is the basis for your deactivation:	以下規定或政策是您的帳戶遭停用的根據：
We informed you of this rule or policy: <input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	我們已將該規定或政策告知您： 您可在 <input type="checkbox"/> 此電子郵件的附件或 <input type="checkbox"/> 下方查閱我們在做該停用決定時所考量的證據總結或副本。
Your Right to Challenge This Deactivation To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union	您對此停用決定提出異議的權利 欲了解您對該停用決定可提出異議的權利，請聯繫駕駛員工會（Drivers Union），該工會是一個與西雅圖市政府簽訂合同以提供駕駛員解決方案服務的非營利組織，聯絡方式為 support@driversunionwa.org、206-812-0829 或 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 或在 www.driversunionwa.org/deactivation 查看其資料。

may be able to provide administrative and representation services at no cost to you.

駕駛員工會 (Drivers Union) 可以免費為您提供行政和代表服務。

Legally Required Notice

Transportation Network Companies must provide this notice per Seattle's Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards:
www.seattle.gov/laborstandards.

法定通知

根據《西雅圖運輸業網絡公司駕駛員賬戶停用權利條例》(Seattle's Transportation Network Company Driver Deactivation Rights Ordinance)，運輸業網絡公司必須給您提供該通知。

有關該法律的更多資訊，請瀏覽「西雅圖勞工標準辦公室」(Seattle Office of Labor Standards)：
www.seattle.gov/laborstandards。

Notice of Immediate Deactivation

賬戶立即停用通知

Notice of Immediate Deactivation to: *[Name of Driver]*

賬戶立即停用通知接收人：[Name]

You were previously given a Fourteen Day Notice of this deactivation on:

我們已經於 [Date] 給您發了「14天賬戶停用通知」

You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of "tampering with a witness" to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.

由於您被指控犯了具有性或暴力性質的嚴重不當行為，您的賬戶已被停用。
企圖誘使原告或證人作偽證、隱瞞證言或迴避仲裁程序是「干擾證人」的犯罪行為。

English Version:	Farsi Version
14-Day Notice of Deactivation	اخطار غیر فعال سازی در 14 روز
Notice of Deactivation to: [Name of Driver]	گیرنده اخطار غیر فعال سازی: [Name]
Today's Date:	تاریخ امروز:
Company Representative Name	نام نماینده شرکت
Company Mailing Address	آدرس پستی شرکت
Company Representative's Email Address (if applicable):	آدرس ایمیل نماینده شرکت (در صورت وجود):
Company Representative's Phone Number:	شماره تلفن نماینده شرکت:
On [Date] You will be deactivated from the platform and will no longer be able to provide rides:	در تاریخ [Date] حساب شما در پلتفرم غیرفعال خواهد شد و قادر به ارائه سفر نخواهید بود:
<input type="checkbox"/> until date deactivation ends,	<input type="checkbox"/> تا زمانی که غیر فعال سازی به اتمام رسد،
<input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR	<input type="checkbox"/> تا زمانی که برای رفع عوامل غیرفعال سازی اقدامات لازم را انجام دهید یا
<input type="checkbox"/> permanently.	<input type="checkbox"/> به صورت دائمی.
We are deactivating you from the platform because:	ما حساب شما را در پلتفرم غیر فعال می کنیم زیرا:
The following rule or policy is the basis for your deactivation:	قانون یا خط مشی زیر مبنای غیر فعال سازی حساب شما است:
We informed you of this rule or policy:	این قانون یا خط مشی به اطلاع شما رسید:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	خلاصه یا رونوشتی از شواهدی که در تصمیم غیر فعال سازی در نظر گرفتیم <input type="checkbox"/> در پیوست این ایمیل یا <input type="checkbox"/> در ادامه قابل مشاهده است.
Your Right to Challenge This Deactivation	حق اعتراض شما به غیر فعال سازی
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.	به منظور آگاهی از حق خودتان در اعتراض به غیر فعال سازی، با اتحادیه رانندگان-سازمان غیرانتفاعی طرف قرارداد با شهر سیاتل در ارائه خدمات حل و فصل اختلافات رانندگان- با آدرس ایمیل support@driversunionwa.org، شماره تلفن 206-812-0829 یا آدرس پستی 14675 Interurban Avenue جنوبی، واحد #307، توکویلا، واشنگتن 98168 تماس بگیرید یا مطالب تارنمای www.driversunionwa.org/deactivation را بررسی نمایید. اتحادیه رانندگان ممکن است قادر به ارائه خدمات اداری و نمایندگی رایگان به شما باشد.

<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>اخطار الزام آور قانونی بر اساس آیین نامه حقوق غیر فعال سازی حساب راننده در شرکت شبکه حمل و نقل سیاتل، شرکت های شبکه حمل و نقل باید این اخطار را منتشر نمایند. برای اطلاعات بیشتر در خصوص این قانون، تارنمای دفتر استانداردهای کاری سیاتل را ملاحظه نمایید: www.seattle.gov/laborstandards</p>
<p>Notice of Immediate Deactivation</p>	<p>اخطار غیر فعال سازی فوری</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>گیرنده اخطار غیر فعال سازی فوری: <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>شما قبلاً اخطار غیر فعال سازی در 14 روز را در این تاریخ دریافت کرده اید: <i>[Date]</i></p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>بر مبنای اتهامات سوء رفتار فاحش با ماهیت جنسی یا خشونت، حساب شما غیر فعال می شود. تلاش برای وادار کردن شاکی یا شاهد جهت ارائه شهادت کذب، خودداری از ارائه شهادت یا غیبت آنها طی جریان داوری مصداق عمل مجرمانه برای «تهدید و تطمیع شاهد» اس</p>
<p>English Version:</p>	<p>French Version</p>
<p>14-Day Notice of Deactivation</p>	<p>Avis de désactivation dans 14 jours</p>
<p>Notice of Deactivation to: <i>[Name of Driver]</i></p>	<p>Avis de désactivation adressé à : <i>[Name]</i></p>
<p>Today’s Date:</p>	<p>Aujourd'hui, le :</p>
<p>Company Representative Name</p>	<p>Nom du représentant de la société</p>
<p>Company Mailing Address</p>	<p>Adresse postale de la société</p>
<p>Company Representative’s Email Address (if applicable):</p>	<p>Adresse e-mail du représentant de la société (le cas échéant) :</p>
<p>Company Representative’s Phone Number:</p>	<p>Numéro de téléphone du représentant de la société :</p>
<p>On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides:</p> <p><input type="checkbox"/> until date deactivation ends,</p> <p><input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR</p> <p><input type="checkbox"/> permanently.</p>	<p>A partir du <i>[Date]</i> votre compte sera désactivé sur la plateforme et vous ne pourrez plus proposer de courses :</p> <p><input type="checkbox"/> jusqu'à la fin de la période de désactivation,</p> <p><input type="checkbox"/> jusqu'au moment où vous aurez pris les mesures nécessaires pour résoudre le problème à l'origine de la désactivation OU</p> <p><input type="checkbox"/> définitivement.</p>

We are deactivating you from the platform because:	Voici la raison pour laquelle nous désactivons votre compte sur notre plateforme :
The following rule or policy is the basis for your deactivation:	La règle ou la politique suivante est à l'origine de votre désactivation :
We informed you of this rule or policy:	Nous vous avons informé de la règle ou politique suivante :
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> En annexe de cet e-mail ou <input type="checkbox"/> ci-dessous, vous trouverez un récapitulatif ou une copie des preuves prises en compte dans la décision de désactivation.
<p>Your Right to Challenge This Deactivation</p> <p>To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.</p>	<p>Votre droit de contester la présente désactivation</p> <p>Pour en savoir plus sur votre droit de contester la présente désactivation, contactez Drivers Union, une organisation à but non lucratif contractée par la ville de Seattle pour fournir des services de résolution de problèmes des chauffeurs. Vous pouvez les contacter par e-mail à l'adresse : support@driversunionwa.org, par téléphone au 206-812-0829 ou par courrier à l'adresse : 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168. Vous pouvez également consulter sa documentation sur www.driversunionwa.org/deactivation. Drivers Union peut être en mesure de vous fournir des services administratifs et de représentation sans frais.</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle's Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>Avis légalement requis</p> <p>Les sociétés du réseau de transport doivent fournir cet avis conformément à l'ordonnance de la ville de Seattle sur les droits de désactivation des chauffeurs des sociétés du réseau de transport de Seattle. Pour plus d'informations concernant cette ordonnance, visitez le site du Labor Standards Office de Seattle: www.seattle.gov/laborstandards.</p>
Notice of Immediate Deactivation	Avis de désactivation immédiate

<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>Avis de désactivation immédiate adressé à : [Name]</p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>Vous avez déjà reçu un préavis de quatorze jours concernant cette désactivation le : [Date]</p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>Votre compte est désactivé sur la base d'allégations d'inconduite flagrante de nature sexuelle ou violente. « Soudoyer un témoin » pour tenter d'amener le plaignant ou le témoin à produire de faux témoignages, à refuser de témoigner ou à s'abstenir de prendre part à la procédure d'arbitrage, est considéré comme un acte criminel.</p>

English Version:	Korean Version
14-Day Notice of Future Deactivation	14일 정직 통지
Notice of Future Deactivation to: <i>[Name of Driver]</i>	다음 수신인에 대한 정직 통지: <i>[Name]</i>
Today's Date:	오늘 날짜:
Company Representative Name	회사 담당자 성명
Company Mailing Address	회사 우편 주소
Company Representative's Email Address (if applicable):	회사 담당자 이메일 주소(해당되는 경우):
Company Representative's Phone Number:	회사 담당자 전화번호:
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	[Date] 에 귀하께서는 플랫폼에서 정직 처리되어 더 이상 승차 서비스를 제공할 수 없습니다. <input type="checkbox"/> 정직 종료일까지 <input type="checkbox"/> 정직 관련 문제를 해결하는 데 필요한 조치를 취할 때까지 <input type="checkbox"/> 영구적으로
We are deactivating you from the platform because:	다음의 사유로 플랫폼에서 귀하가 정직 처리됩니다.
The following rule or policy is the basis for your deactivation:	다음 규정 또는 정책은 귀하의 정직 처리에 대한 근거입니다.
We informed you of this rule or policy:	저희는 귀하께 해당 규정 또는 정책에 대해 고지해 드렸습니다.
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> 본 이메일에 첨부 또는 <input type="checkbox"/> 아래에서 저희가 정직 결정에 고려한 증거의 요약 또는 사본을 확인하실 수 있습니다.
Your Right to Challenge This Deactivation	본 정직 처리에 이의를 제기할 수 있는 귀하의 권리
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.	본 정직 처리에 이의를 제기할 수 있는 귀하의 권리에 대해 알아보시려면, 운전기사 분쟁해결 서비스를 제공하기로 Seattle에서 계약한 비영리 단체인 Drivers Union에 support@driversunionwa.org, 206-812-0829 또는 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168로 문의하시거나 www.driversunionwa.org/deactivation에서

자료를 검토해 주십시오. Drivers Union은 무료로 행정 및 대리 서비스를 제공할 수 있습니다.

Legally Required Notice

Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.

법적으로 요구되는 통지

Transportation Network Company는 Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance(시애틀 교통 네트워크 기업 운전자 정직 처리 권리 조례)에 따라 이 통지를 제공해야 합니다. 본 법률에 대한 자세한 정보는 Seattle Office of Labor Standards(시애틀 노동표준국) 웹사이트 www.seattle.gov/laborstandards를 방문해 주십시오.

Notice of Immediate Deactivation

Notice of Immediate Deactivation to: *[Name of Driver]*

You were previously given a Fourteen Day Notice of this deactivation on:

You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.

즉각적 정직 처리 통지

다음 수신인에게 즉각적 정직 처리 통지: *[Name]*

귀하께서는 다음 날짜에 정직 처리와 관련한 14일 통지를 받으셨습니다: *[Date]*

귀하께서는 심각한 성적 또는 폭력적 위법 행위 혐의로 인해 현재 정직 처리가 되었습니다. 고소인 또는 증인으로 하여금 위증을 하거나 증언을 하지 못하게 하거나 중재 절차에 불참하도록 유도하는 것은 '증인 조작'의 범죄 행위입니다.

English Version:	Nuer Version
14-Day Notice of Future Deactivation	Lälär nini wal-ɲuan ke ɲuok duorä
Notice of Future Deactivation to: <i>[Name of Driver]</i>	Lälär ɲukä duorä ke kuj: <i>[Name]</i>
Today's Date:	Cäj en wale:
Company Representative Name	Ciot ramindan in lät ke company neme
Company Mailing Address	Guäth in te company thin
Company Representative's Email Address (if applicable):	e-mail address ramindan in lät ke company
Company Representative's Phone Number:	Number telephona ramindan in lät ke company
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	Ke <i>[Date]</i> Ba ji woc kä neme ε ci rɔ bi nyɔk ke ɣo bi naath ger <input type="checkbox"/> ε mani caɲ in ci wuɔc du thuɔk <input type="checkbox"/> ε mani mi ci min gor ke lät ke rial ɲɔani kä te wuɔc ke ji, ke <input type="checkbox"/> rey tekä du ke liw
We are deactivating you from the platform because:	Wuɔc ke ji rey ka neme ke ɣo:
The following rule or policy is the basis for your deactivation:	Tiri ke ken ɲuɔt kie ganuni tin wuɔc ke ji:
We informed you of this rule or policy: <input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	Ci neyi lärlär ni wal ke kui ɲuɔtni tiri: <input type="checkbox"/> Ca ke läth rey e-mail-a neme kie <input type="checkbox"/> Piny gua mε bi kopi ruacni thuokni te wuoc ke ji te ci ney ke guic bike jiek
Your Right to Challenge This Deactivation	Cuondu min deri ruac e mε gony ke je
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union	Mi gori ɣo bi cuɲ ku tin de wuoc du kăp cuoɲ ɲăc, cɔl Drivers Union, ke ney ti ca moc lät e wec ε cɔali Seattle ke ɣo ba ruacni geri lat ε ken, bi ke jiek guame support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168, kie kuɛn nyinkien ka www.driversunionwa.org/deactivation. En Drivers Union ε dɔɲ

may be able to provide administrative and representation services at no cost to you.	de keni luak ke gpar npani kie ke lat nyina ku ban e thiel yow ti yori piny.
Legally Required Notice	Ruacni ganuni
Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards .	Transportation Network Companies gore je en yo ba ruac e me kam naath cie min ca lar e ganuni Transportation Network Companies Mat Jali ke kui cujni neni tin la ger ka ca woc ka Seattle (Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance). Ke kui thaj ruacni ke kui ganuni tiri, guil muktap e ccali Muktap Latni ka Seattle (Seattle Office of Labor Standards): www.seattle.gov/laborstandards .
Notice of Immediate Deactivation	Lalar ke wuoc en tame ks kui: [Name]
Notice of Immediate Deactivation to: <i>[Name of Driver]</i>	Lalar ke wuoc en tame ks kui: [Name]
You were previously given a Fourteen Day Notice of this deactivation on:	Ni wal, ca ji kon kam nin wal-nuan lalar ke kui wuja du [Date]
You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.	Wuoc ke ji ke yo ca ji goany ke lat ka mi jiek mi la kap ran/nyal piny ke buom. E duer midit mi lot ni yo ganj ney tin ca duor nen kie bi ran kay kule lat, kie ke yo ci ran bi ruac, kie ke yo ce bi ben rey muakame ka

English Version:	Oromo Version
14-Day Notice of Future Deactivation	Beeksisa guyyaa 14f humna ir'isuu
Notice of Future Deactivation to: [<i>Name of Driver</i>]	Beeksisa humna ir'isuu gara: [Maqa]
Today's Date:	Guyyaa Ar'aa:
Company Representative Name	Maqaa bakka bu'aa kubbaaniyyaa
Company Mailing Address	Teesso kubbaaniyyaan poostaa itti argatu
Company Representative's Email Address (if applicable):	Teessoo imeellii bakka bu'aa kubbaaniyyaa (yoo ka jiraatu):
Company Representative's Phone Number:	Lakkoofsa telefoonaa bakka bu'aa kubbaaniyyaa:
On [<i>Date</i>] You will be deactivated from the platform and will no longer be able to provide rides:	Irraa [guyyaa, ji'a, bara] plaatformii kana irraa hunmi kee waan ir'aatuuf tajajila yaabbii kennu hindandheetu:
<input type="checkbox"/> until date deactivation ends,	<input type="checkbox"/> hanga guyyaan humni kee ir'atee sun dhumutti,
<input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR	<input type="checkbox"/> hanga raawwii barbaachisaa yaaddoo akka humni kee ir'atu godhe saniif fala yookanii dawaa gootutti, YKN
<input type="checkbox"/> permanently.	<input type="checkbox"/> dhaabataan.
We are deactivating you from the platform because:	Nuti plaatformii irraa si dhaabuti jirra sababnis:
The following rule or policy is the basis for your deactivation:	Seera bulmaataa fii kaayyoo asii gadiitu bu'ura si dhaabuu taha:
We informed you of this rule or policy:	Nuti seera bulmaataa fii kaayyoo kana sitti himnee turre:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> imeela kanatti qabsiifamee ykn <input type="checkbox"/> gaditti cuunfaa yookaan kopii ragaa nuti xinxallinee murtii si dhaabuu irratti.
Your Right to Challenge This Deactivation	Dhaabamuu kana mormachuuf mirga ke
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.	Dabalataan waa'ee mirga keetii dhaabamuu kanaa, gamtaa konkolaachiftu qunnamii, dhabata bu'aan malee kan Magaalaa Siyaatil wajjiin koontraata qabu kan tajaajila fala konkolaachifta kennuu, support@driversunionwa.org, 206-812-0829 irratt, ykn 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 ykn waantota isaa www.driversunionwa.org/deactivation irratti ilaalaa. Gamtaan konkolaachiftoota gargaarsa bulchiinsaa fii bakka bu'ummaa tolaan kennuu ni danda'u taha.

<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>Beeksisa heeraan barbaachisu</p> <p>kubbaniyyaan Neetworkii Tajaajila Geejjibbaa beeksisa kana dirqamaan keennuu qaban akkaataa Seera Mirgoota Dhaabamuu Konkolaachisaa Kubbaaniyyaa Neetiwarekii Geejjibbaatti.</p> <p>Waa'ee seera kana odeffannoo dabalataaf, Biroo Sadarkaa Hojjatootaa Siyaatil daawwadhu: www.seattle.gov/laborstandards.</p>
<p>Notice of Immediate Deactivation</p>	<p>Beeksisa Yoosuu Dhaabuu</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>Beeksisa Yoosuu Dhaabuu gara: <i>[Maqaa]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>Beeksisni Guyyaa Kudha-afurii Dhaabamuu kanaa duran argattee jirta: <i>[Guyyaa, ji'a, bara]</i></p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>Sababaan dhaabamteef himannaa amala hama saala yookaan amala jeeqaatiin waan himatamteefi.</p> <p>Nama himanna dhiheefate yookaan nama ragaadhaa akka kijibaan ragaa bahu, ragaa akka hinbaanee, yookaani halaa jaarsummaa keessaa akka uf hambisan godhuu yaaluun yakka “tuttuqqii ragaati ”.</p>

English Version:	Punjabi Version
14-Day Notice of Future Deactivation	ਡੀਐਕਟੀਵੇਸ਼ਨ ਦਾ ਚੌਦਾਂ ਦਿਨਾਂ ਦਾ ਨੋਟਿਸ
Notice of Future Deactivation to: [Name of Driver]	ਜਿਸਨੂੰ ਡੀਐਕਟੀਵੇਸ਼ਨ ਦਾ ਨੋਟਿਸ ਭੇਜਣਾ ਹੈ:[Name]
Today's Date:	ਅੱਜ ਦੀ ਤਰੀਕ:
Company Representative Name	ਕੰਪਨੀ ਦੇ ਪ੍ਰਤੀਨਿਧੀ ਦਾ ਨਾਮ
Company Mailing Address	ਕੰਪਨੀ ਦਾ ਡਾਕ ਪਤਾ
Company Representative's Email Address (if applicable):	ਕੰਪਨੀ ਦੇ ਪ੍ਰਤੀਨਿਧੀ ਦਾ ਈਮੇਲ ਪਤਾ (ਜੇ ਹੋਵੇ):
Company Representative's Phone Number:	ਕੰਪਨੀ ਦੇ ਪ੍ਰਤੀਨਿਧੀ ਦਾ ਫੋਨ ਨੰਬਰ:
On [Date] You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	[Date] ਨੂੰ ਤੁਹਾਨੂੰ ਪਲੇਟਫਾਰਮ ਤੋਂ ਡੀਐਕਟੀਵੇਟਿਡ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਅਤੇ ਹੁਣ ਤੁਸੀਂ ਸਵਾਰੀਆਂ ਨਹੀਂ ਢੇਹ ਪਵੋਗੇ: <input type="checkbox"/> ਡੀਐਕਟੀਵੇਸ਼ਨ ਸਮਾਪਤ ਹੋਣ ਦੀ ਤਰੀਕ ਤੱਕ, <input type="checkbox"/> ਜਦੋਂ ਤੱਕ ਤੁਸੀਂ ਡੀਐਕਟੀਵੇਸ਼ਨ ਵਾਲਾ ਮਸਲਾ ਹੱਲ ਕਰਨ ਲਈ ਜ਼ਰੂਰੀ ਕਾਰਵਾਈ ਨਹੀਂ ਕਰਦੇ, ਜਾਂ <input type="checkbox"/> ਪੱਕੇ ਤੌਰ 'ਤੇ।
We are deactivating you from the platform because:	ਅਸੀਂ ਤੁਹਾਨੂੰ ਪਲੇਟਫਾਰਮ ਤੋਂ ਅਕਿਰਿਆਸ਼ੀਲ ਕਰ ਰਹੇ ਹਾਂ ਕਿਉਂਕਿ:
The following rule or policy is the basis for your deactivation:	ਤੁਹਾਨੂੰ ਨਿਮਨਲਿਖਤ ਨਿਯਮ ਜਾਂ ਨੀਤੀ ਦੇ ਅਧਾਰ 'ਤੇ ਅਕਿਰਿਆਸ਼ੀਲ ਕੀਤਾ ਜਾਂਦਾ ਹੈ:
We informed you of this rule or policy:	ਅਸੀਂ ਤੁਹਾਨੂੰ ਇਸ ਨਿਯਮ ਜਾਂ ਨੀਤੀ ਬਾਰੇ ਸੂਚਿਤ ਕੀਤਾ ਹੈ:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> ਇਸ ਈਮੇਲ ਨਾਲ ਨੱਥੀ ਜਾਂ <input type="checkbox"/> ਹੇਠਾਂ ਤੁਸੀਂ ਉਹਨਾਂ ਸਬੂਤਾਂ ਦਾ ਸਾਰ ਜਾਂ ਕਾਪੀ ਦੇਖੋਗੇ ਜਿਨ੍ਹਾਂ ਦੇ ਅਧਾਰ 'ਤੇ ਅਸੀਂ ਤੁਹਾਨੂੰ ਅਕਿਰਿਆਸ਼ੀਲ ਕਰਨ ਦੇ ਫੈਸਲੇ ਉੱਤੇ ਵਿਚਾਰ ਕੀਤਾ ਹੈ।
Your Right to Challenge This Deactivation	ਇਸ ਅਕਿਰਿਆਸ਼ੀਲਤਾ ਨੂੰ ਚੁਣੌਤੀ ਦੇਣ ਦਾ ਤੁਹਾਡਾ ਅਧਿਕਾਰ
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union	ਇਸ ਅਕਿਰਿਆਸ਼ੀਲਤਾ ਨੂੰ ਚੁਣੌਤੀ ਦੇਣ ਦੇ ਆਪਣੇ ਅਧਿਕਾਰ ਬਾਰੇ ਜਾਣਨ ਲਈ, Drivers Union ਨਾਲ ਸੰਪਰਕ ਕਰੋ, ਇਹ ਇੱਕ ਗੈਰ-ਮੁਨਾਫ਼ਾ ਸੰਸਥਾ ਹੈ ਜਿਸਨੂੰ ਸਿਟੀ ਆਫ Seattle ਨੇ ਡ੍ਰਾਈਵਰਾਂ ਦੀਆਂ ਸਮੱਸਿਆਵਾਂ ਹੱਲ ਕਰਨ ਲਈ ਸੰਗਠਿਤ ਕੀਤਾ ਗਿਆ ਹੈ। ਤੁਸੀਂ support@driversunionwa.org, 206-812-0829, ਜਾਂ 14675 Interurban Avenue S, Suite #307,

<p>may be able to provide administrative and representation services at no cost to you.</p>	<p>Tukwila, WA 98168 'ਤੇ ਸੰਪਰਕ ਕਰ ਸਕਦੇ ਹੋ। ਵਧੇਰੇ ਜਾਣਕਾਰੀ ਲਈ ਤੁਸੀਂ www.driversunionwa.org/deactivation 'ਤੇ ਜਾ ਸਕਦੇ ਹੋ। Drivers Union ਤੁਹਾਨੂੰ ਬਿਨਾਂ ਕਿਸੇ ਕੀਮਤ ਦੇ ਪ੍ਰਬੰਧਕੀ ਅਤੇ ਪ੍ਰਤੀਨਿਧਤਾ ਸੇਵਾਵਾਂ ਪ੍ਰਦਾਨ ਕਰ ਸਕਦੀ ਹੈ।</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle's Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>ਲੋੜੀਂਦਾ ਕਾਨੂੰਨੀ ਨੋਟਿਸ</p> <p>Transportation Network Companies ਨੂੰ ਇਹ ਨੋਟਿਸ Seattle's Transportation Network Company Driver Deactivation Rights Ordinance (ਸੀਏਟਲ ਦੇ ਟਰਾਂਸਪੋਰਟੇਸ਼ਨ ਨੈਟਵਰਕ ਕੰਪਨੀ ਡਰਾਈਵਰ ਡੀਐਕਟੀਵੇਸ਼ਨ ਰਾਈਟਸ ਆਰਡੀਨੈਂਸ) ਦੇ ਅਨੁਸਾਰ ਦੇਣਾ ਹੋਵੇਗਾ। ਇਸ ਕਾਨੂੰਨ ਬਾਰੇ ਵਧੇਰੇ ਜਾਣਕਾਰੀ ਲਈ, Seattle Office of Labor Standards (ਸੀਏਟਲ ਆਫਿਸ ਆਫ ਲੇਬਰ ਸਟੈਂਡਰਡਜ਼) 'ਤੇ ਜਾਓ: www.seattle.gov/laborstandards.</p>
<p>Notice of Immediate Deactivation</p>	<p>ਤਤਕਾਲ ਅਕਿਰਿਆਸ਼ੀਲ ਨੋਟਿਸ:</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>ਜਿਸਨੂੰ ਤਤਕਾਲ ਅਕਿਰਿਆਸ਼ੀਲ ਕਰਨ ਦਾ ਨੋਟਿਸ ਭੇਜਣਾ ਹੈ: <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>ਜਿਸ ਮਿਤੀ ਨੂੰ ਤੁਹਾਨੂੰ ਪਹਿਲਾਂ ਅਕਿਰਿਆਸ਼ੀਲ ਕਰਨ ਦਾ ਚੌਦਾਂ ਦਿਨਾਂ ਦਾ ਨੋਟਿਸ ਦਿੱਤਾ ਗਿਆ ਸੀ: <i>[Date]</i></p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>ਤੁਹਾਨੂੰ ਜਿਨਸੀ ਜਾਂ ਹਿੰਸਕ ਸੁਭਾਅ ਦੇ ਗੰਭੀਰ ਦੁਰਵਿਹਾਰ ਦੇ ਦੋਸ਼ਾਂ ਦੇ ਆਧਾਰ 'ਤੇ ਅਕਿਰਿਆਸ਼ੀਲ ਕੀਤਾ ਜਾ ਰਿਹਾ ਹੈ। ਸ਼ਿਕਾਇਤਕਰਤਾ ਜਾਂ ਗਵਾਹ ਨੂੰ ਝੂਠੀ ਗਵਾਹੀ ਦੇਣ, ਗਵਾਹੀ ਦੇਣ ਤੋਂ ਰੋਕਣ, ਜਾਂ ਆਰਬਿਟਰੇਸ਼ਨ ਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਗੈਰਹਾਜ਼ਰ ਰਹਿਣ ਲਈ ਉਕਸਾਉਣ ਦੀ ਕੋਸ਼ਿਸ਼ ਕਰਨਾ “ਗਵਾਹ ਨਾਲ ਛੇੜਛਾੜ” ਕਰਨਾ ਇੱਕ ਅਪਰਾਧਿਕ ਕੰਮ ਹੈ।</p>

English Version:	Russian Version
14-Day Notice of Future Deactivation	14-дневное уведомление о деактивации
Notice of Future Deactivation to: <i>[Name of Driver]</i>	Уведомление о деактивации для: <i>[Name]</i>
Today's Date:	Текущая дата:
Company Representative Name	Имя представителя компании
Company Mailing Address	Почтовый адрес компании
Company Representative's Email Address (if applicable):	Почтовый адрес представителя компании (если применимо):
Company Representative's Phone Number:	Телефонный номер представителя компании:
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	<i>[Date]</i> Ваша учетная запись на платформе будет деактивирована, и вы больше не сможете оказывать транспортные услуги: <input type="checkbox"/> до даты истечения деактивации, <input type="checkbox"/> пока вы не предпримите действия, необходимые для устранения причины деактивации, ИЛИ <input type="checkbox"/> навсегда.
We are deactivating you from the platform because:	Мы деактивируем ваш аккаунт на платформе, потому что:
The following rule or policy is the basis for your deactivation:	Мы деактивируем ваш аккаунт на основании следующего правила или политики:
We informed you of this rule or policy:	Мы информировали вас об этом правиле или политике:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> К этому письму приложены или <input type="checkbox"/> Ниже вы найдете краткое изложение или копию доказательств, которые мы рассмотрели при принятии решения о деактивации.
Your Right to Challenge This Deactivation	Вы имеете право оспорить эту деактивацию
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union	Чтобы узнать о том, как оспорить эту деактивацию, свяжитесь с Drivers Union, некоммерческой организацией, с которой Сиэтл заключил контракт на предоставление услуг по разрешению споров с водителями, по адресу support@driversunionwa.org, 206-812-0829, или 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168, или

<p>may be able to provide administrative and representation services at no cost to you.</p>	<p>ознакомьтесь с ее материалами на сайте www.driversunionwa.org/deactivation. Drivers Union может оказать вам административные и представительские услуги на безвозмездной основе.</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>Обязательное по закону уведомление</p> <p>Транспортные сетевые компании должны предоставлять данное уведомление в соответствии с Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance (Постановлением города Сиэтл о правах деактивированных водителей транспортных сетевых компаний). Для получения более подробной информации об этом законе посетите сайт Seattle Office of Labor Standards (Департамент города Сиэтл по нормам защиты трудовых прав) по ссылке: www.seattle.gov/laborstandards.</p>
<p>Notice of Immediate Deactivation</p>	<p>Уведомление о немедленной деактивации</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>Уведомление о немедленной деактивации: <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>Ранее, вам было направлено четырнадцатидневное уведомление об деактивации: <i>[Date]</i></p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>Вы деактивированы на основании обвинений в вопиющих нарушениях сексуального или насильственного характера. Попытка склонить истца или свидетеля к даче ложных показаний, отказу от дачи показаний или отсутствию в арбитражном процессе является уголовно наказуемым деянием - "корруппирование свидетеля".</p>

English Version:	Somali Version
14-Day Notice of Future Deactivation	Ogeysiiska Shaqo Joojinta ee 14ka-Maalmood ah
Notice of Future Deactivation to: <i>[Name of Driver]</i>	Ogeysiiska Joojinta wuxuu ku socdaa: <i>[Name]</i>
Today's Date:	Taariikhda Maanta:
Company Representative Name	Magaca Wakiilka Shirkadda
Company Mailing Address	Cinwaanka Boostada ee Shirkadda
Company Representative's Email Address (if applicable):	Ilmaylka Wakiilka Shirkadda (haddii ay khusayso):
Company Representative's Phone Number:	Lambarka Telefoonka ee Wakiilka Shirkadda:
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides:	Tariikhda markay tahay <i>[Date]</i> Waxa lagaa saari doonaa barnaamijka oo mana awoodi doontid inaad bixiso raacitaanka:
<input type="checkbox"/> until date deactivation ends,	<input type="checkbox"/> ilaa taariikhda jooginta ay ka dhammaato,
<input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR	<input type="checkbox"/> ilaa aad ka qaaddo tallaabada lagama maarmaanka ah si aad u xalliso walaaca keenay jooginta, AMA
<input type="checkbox"/> permanently.	<input type="checkbox"/> si joogto ah.
We are deactivating you from the platform because:	Waxaan kaa joojineynaa barnaamijka sababtoo ah:
The following rule or policy is the basis for your deactivation:	Xeerka ama siyaasadda soo socota ayaa saldhig u ah joogintan:
We informed you of this rule or policy:	Waxaan ku ogeysiinay xeerkan ama siyaasaddan aan daginay:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> Ku lifaaq emailkan ama <input type="checkbox"/> Hoos waxaad ka heli doontaa koobiga ama nuqul ka mid ah caddaynta aan ku tixgelinay go'aanka joojinta.
Your Right to Challenge This Deactivation	Xaq ayaad u leedahay inaad ka hortimaado joogintan
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.	Si aad u ogaato xaq aad u leedahay inaad ka hortimaado hawl-joojintan, la xidhiidh Ururka Darawalada, ururkaas waa urur aan faa'iido doon ahayn oo ay qandaraas kula gashay Magaalada Seattle si ay u bixiso adeegyada xallinta darawalada, cinwaan kooda waa support@driversunionwa.org, 206-812-0829, ama 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 ama dib u eeg agabkeeda www.driversunionwa.org/deactivation .

	Ururka Darawalada ayaa laga yaabaa in ay qiimo la'aan kaa bixiso adeegyada maamulka iyo matalaada.
Legally Required Notice	Ogeysiis Sharci ahaan Looga Baahan Yahay
Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards .	Shirkadaha Shabakadda ee Gaadiidka waa in ay bixiyaan ogeysiiskan si loo ilaaliyo Xeerarka Xuquuqaha Joojinta ee Darawalka Shirkadda Shabakadda Gaadiidka Seattle. Wixii macluumaad dheeraad ah oo ku saabsan sharcigan, booqo Xafiiska Seattle ee Heerarka Shaqada: www.seattle.gov/laborstandards .
Notice of Immediate Deactivation	Ogeysiiska jooginta barnaamijka ee degdega ah
Notice of Immediate Deactivation to: <i>[Name of Driver]</i>	Ogeysiiska Joojinta degdeg ah wuxuu ku socdaa: <i>[Name]</i>
You were previously given a Fourteen Day Notice of this deactivation on:	Waxa hore lagu siiyay Ogeysiis afar iyo toban maalmood ah ee joojintan barnaamihka taariikhsa markay ahead: <i>[Date]</i>
You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.	Waxaa shaqada lagaa joojinayaa iyadoo lagu salaynayo eedeymaha dhaqan xumada xun ee dabeecada galmada ama rabshadaha daran. Waa fal danbiyeed in "faragelin lagu sameeyo marqaatiyada" waana sidoo kale fal danbiyeed hadii la isku dayiyo in lagu qasbo ama markhaatiga la cabsi geliyo si u qofka been u aburo, marag u furo, joojiyo marag-furka, ama in ay naftooda ka maqnaadaan dacwadda dhexdhexaadinta.

English Version:	Spanish Version
14-Day Notice of Future Deactivation	Notificación de Desactivación con 14 Días de Antelación
Notice of Future Deactivation to: [<i>Name of Driver</i>]	Notificación de desactivación para: [Name]
Today's Date:	Fecha de hoy:
Company Representative Name	Nombre del representante de la compañía
Company Mailing Address	Dirección postal de la compañía
Company Representative's Email Address (if applicable):	Dirección de correo electrónico del representante de la compañía (si corresponde):
Company Representative's Phone Number:	Número de teléfono del representante de la compañía:
On [<i>Date</i>] You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	El [Date], usted será desactivado de la plataforma y ya no podrá ofrecer viajes: <input type="checkbox"/> hasta que termine la fecha de desactivación, <input type="checkbox"/> hasta que haya tomado las medidas necesarias para remediar el problema de la desactivación, O <input type="checkbox"/> permanentemente.
We are deactivating you from the platform because:	Estamos desactivándole de la plataforma porque:
The following rule or policy is the basis for your deactivation:	La siguiente regla o política es el fundamento de su desactivación:
We informed you of this rule or policy:	Le informamos de esta regla o política:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> Anexa a este correo electrónico o <input type="checkbox"/> Más abajo encontrará un resumen o copia de las pruebas que hemos considerado en la decisión de desactivación.
Your Right to Challenge This Deactivation To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union	Su derecho a disputar esta desactivación Para informarse sobre su derecho a disputar esta desactivación, póngase en contacto con el Sindicato de Conductores (Drivers Union), una organización sin fines de lucro que ha sido contratada por la Ciudad de Seattle para prestar servicios de resolución para conductores en support@driversunionwa.org, 206-812-0829 o en 14675 Interurban Avenue S, Suite #307,

<p>may be able to provide administrative and representation services at no cost to you.</p>	<p>Tukwila, WA 98168 o consulte los materiales que tienen en www.driversunionwa.org/deactivation. El Sindicato de Conductores tal vez pueda prestarle servicios administrativos y de representación sin costo alguno.</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>Notificación requerida por la ley</p> <p>Las Compañías de Redes de Transporte tienen que proporcionar este aviso conforme a la Ordenanza de Derechos por Desactivación de Conductores de las Compañías de Redes de Transporte de Seattle.</p> <p>Para más información sobre esta ley, visite la Oficina de Normas Laborales de Seattle: www.seattle.gov/laborstandards.</p>
<p>Notice of Immediate Deactivation</p>	<p>Notificación de desactivación inmediata</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>Notificación de desactivación inmediata para: <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>A usted se le proporcionó con 14 días de antelación una Notificación de esta desactivación el: <i>[Date]</i></p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>Usted está siendo desactivado con base en alegatos de conducta indebida en extremo de naturaleza sexual o violenta. Es un acto delictivo de "manipulación de un testigo" intentar inducir al denunciante o testigo a declarar falsamente, a no testificar o a ausentarse del procedimiento de arbitraje.</p>

English Version:	Tigrigna Version
14-Day Notice of Future Deactivation	ናይ 14 መዓልቲ ምልክታ ምድስካል
Notice of Future Deactivation to: <i>[Name of Driver]</i>	ምልክታ ምድስካል ን: <i>[Name]</i>
Today's Date:	ናይ ሎሚ ዕለት:
Company Representative Name	ስም ተወካሊ ኩባንያ
Company Mailing Address	ኣድራሻ ፖስታ ኩባንያ
Company Representative's Email Address (if applicable):	ናይ ኩባንያ ተወካሊ ኢ-መይል ኣድራሻ (ዝምልከት እንተ ኾይኑ):
Company Representative's Phone Number:	ናይ ኩባንያ ተወካሊ ቕጽጽ ተሌፎን:
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	ኣብ <i>[Date]</i> : ካብ'ቲ መድረኽ ክትወጽእ (ክትድስክል) ኢኻ ድሕሪ ደገም ድማ ናይ ማኪና ኣገልግሎት ክትህብ ኣይትክእልን ኢኻ: <input type="checkbox"/> ዕለት ምድስካል ክሳብ ዚውዳእ: <input type="checkbox"/> ጉዳይ ምድስካል ንምትዕርራይ ኣድላዪ ዝኾነ ስጉምቲ ክሳብ ትወስድ ወይ <input type="checkbox"/> ንሓዋሩ::
We are deactivating you from the platform because:	ካብ'ቲ መድረኽ ነደስክለካ ዘለናሉ ምኽኒያት:
The following rule or policy is the basis for your deactivation:	እዚ ዚስዕብ ሕገ ወይ ፖሊሲ ንምድስካልካ መሰረት እዩ:
We informed you of this rule or policy:	ብዛዕባ እዚ ሕገ ወይ ፖሊሲ እዚ ኣፍሊጥናካ ኢና:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> ምስ'ዚ ኢ-መይል እዚ ዝተትሓተዘ ወይ <input type="checkbox"/> ኣብ ታሕቲ ድማቕ ወይ ቅዳሕ ናይ'ቲ ውሳኔ ምድስካል ንምሃብ ኣብ ግምት ዘእተናዮ መረዳእታ ክትረክብ ኢኻ::
Your Right to Challenge This Deactivation	ነዚ ምድስካል እዚ ንክትቃወም ዘሎካ መሰል
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its	ብዛዕባ ነዚ ምድስካል እዚ ንምቅዋም ዘሎካ መሰል ንምፍላጥ: ንመራሕቲ መኻይን ናይ ፍታሕ ኣገልግሎት ዝህብ: ንመኽሰብ ዘይሰርሕ ብከተማ ሲያትል ዉዕል እተገብረሉ ሕብረት መራሕቲ መኻይን ኣብ'ዚ ዝስዕብ ተራኽብ: support@driversunionwa.org: 206-812-0829 ወይ

<p>materials at www.driversunionwa.org/deactivation. Drivers Union may be able to provide administrative and representation services at no cost to you.</p>	<p>14675 Interurban Avenue S, Sue #307, Tukwila WA 98168 ወይ ከአ ነቲ ሓበሬታ ኣብ www.driversunionwa.org/deactivation ረኣይ። ሕብረት መራሕቲ ማካይን ብዘይ ክፍሊት፡ ምምሕዳራውን ናይ ውክልና ኣገልግሎትን ክህቡኻ ይኽእሉ ኢዮም።</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>ብሕጋዊ መንገዲ ዚድለ ምልክታ ኩባንያታት መርበብ መጓዓዝያ ነዚ ምልክታ እዚ ብመሰረት ናይ ሲያትል መርበብ መጓዓዝያ ናይ መራሕቲ ማካይን ድንጋገ መሰል ምድስካል ዘውጽኦ ትእዛዝ ክህባኦ ኣለዉን። ብዛዕባ እዚ ሕገ እዚ ዝያዳ ሓበሬታ እንተ ደለኻ ኣብ ቤት ጽሕፈት ደረጃታት ስራሕ ሲያትል ርኡ፡- www.seattle.gov/laborstandards።</p>
<p>Notice of Immediate Deactivation</p>	<p>ምልክታ ቅጽብታዊ ምድስካል</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>ምልክታ ቅጽብታዊ ምድስካል ን: <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>ኣቐድም ኣቢሉ ኣብ <i>[Date]</i>: ብዛዕባ እዚ ምድስካል እዚ ናይ ዓሰርተው ኣርባዕተ መዓልቲ ምልክታ ተዋሂቡካ ነይሩ።</p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>ካብ'ዚ መድረኽ እዚ ክትድስክል ዝግበር ዘሎ ብመሰረት ተባህሎ (ክሲ) ጾታዊ ወይ ዓቢ ዓመጽ ዝመልኦ ተግባር እዩ። ነቲ ጥርዓን ዘቕርብ ወይ ነቲ ምስክር ብጌጋ ከምዝምስክር ምድፍፋእ፡ ወይ ምስክርነት ከይህብ ምኽልካል ወይ ካብ ስምምዕ ዕርቂ ከምዝተርፍ ፈተነ ምግባር "ምስክር ምጥዋይ" ስለዝኾነ ገበናዊ ተግባር ኢዩ።</p>

English Version:	Vietnamese Version
14-Day Notice of Future Deactivation	Thông Báo về Việc Hủy Kích Hoạt 14 Ngày
Notice of Future Deactivation to: <i>[Name of Driver]</i>	Thông Báo về Việc Hủy Kích Hoạt đến: <i>[Name]</i>
Today's Date:	Ngày hôm nay:
Company Representative Name	Tên của người đại diện công ty
Company Mailing Address	Địa chỉ thư tín của công ty
Company Representative's Email Address (if applicable):	Địa chỉ email của người đại diện công ty (nếu thích hợp):
Company Representative's Phone Number:	Số điện thoại của người đại diện công ty:
On <i>[Date]</i> You will be deactivated from the platform and will no longer be able to provide rides: <input type="checkbox"/> until date deactivation ends, <input type="checkbox"/> until you have taken action necessary to remedy the deactivation concern, OR <input type="checkbox"/> permanently.	Vào <i>[Date]</i> Quý vị sẽ bị hủy kích hoạt khỏi nền tảng và sẽ không còn có thể cung cấp dịch vụ vận chuyển: <input type="checkbox"/> cho đến ngày kết thúc hủy kích hoạt, <input type="checkbox"/> cho đến khi quý vị có hành động cần thiết để khắc phục quan ngại hủy kích hoạt, HOẶC <input type="checkbox"/> vĩnh viễn.
We are deactivating you from the platform because:	Chúng tôi hủy kích hoạt quý vị khỏi nền tảng vì:
The following rule or policy is the basis for your deactivation:	Quy tắc hoặc chính sách sau đây là cơ sở cho việc hủy kích hoạt của quý vị:
We informed you of this rule or policy:	Chúng tôi đã thông báo cho quý vị về quy tắc hoặc chính sách này:
<input type="checkbox"/> Attached or <input type="checkbox"/> Below you will find a summary or copy of the evidence that we considered in the deactivation decision.	<input type="checkbox"/> Được gửi kèm theo email này hoặc <input type="checkbox"/> Dưới đây là bản tóm tắt hoặc bản sao bằng chứng cho thấy chúng tôi đã cân nhắc quyết định hủy kích hoạt.
Your Right to Challenge This Deactivation	Quyền của quý vị phản đối quyết định hủy kích hoạt này
To learn about your right to challenge this deactivation, contact Drivers Union, a non-profit organization that has been contracted by the City of Seattle to provide driver resolution services, at support@driversunionwa.org, 206-812-0829, or 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 or review its materials at www.driversunionwa.org/deactivation. Drivers Union	Để tìm hiểu về quyền phản đối quyết định hủy kích hoạt này, liên hệ Drivers Union (Hiệp Hội Tài Xế), một tổ chức phi lợi nhuận có ký hợp đồng với Thành phố Seattle để cung cấp dịch vụ giải pháp người lái xe theo địa chỉ support@driversunionwa.org, 206-812-0829, hoặc 14675 Interurban Avenue S, Suite #307, Tukwila, WA 98168 hoặc xem lại tài liệu của họ tại

<p>may be able to provide administrative and representation services at no cost to you.</p>	<p>www.driversunionwa.org/deactivation. Drivers Union có thể cung cấp dịch vụ hành chính và đại diện miễn phí cho quý vị.</p>
<p>Legally Required Notice</p> <p>Transportation Network Companies must provide this notice per Seattle’s Transportation Network Company Driver Deactivation Rights Ordinance. For more information about this law, visit the Seattle Office of Labor Standards: www.seattle.gov/laborstandards.</p>	<p>Thông báo yêu cầu về mặt pháp luật</p> <p>Transportation Network Companies (Công Ty Mạng Lưới Vận Tải) phải cung cấp thông báo này theo Transportation Network Company Driver Deactivation Rights Ordinance (Sắc Lệnh về Quyền Hủy Kích Hoạt Tài Xế Công Ty Mạng Lưới Vận Tải) của Seattle. Để biết thêm thông tin về luật này, hãy truy cập Seattle Office of Labor Standards (Văn Phòng Tiêu Chuẩn Lao Động Seattle) tại: www.seattle.gov/laborstandards.</p>
<p>Notice of Immediate Deactivation</p>	<p>Thông Báo về Việc Hủy Kích Hoạt Ngay Lập Tức</p>
<p>Notice of Immediate Deactivation to: <i>[Name of Driver]</i></p>	<p>Thông Báo về Việc Hủy Kích Hoạt Ngay Lập Tức đến: <i>[Name]</i></p>
<p>You were previously given a Fourteen Day Notice of this deactivation on:</p>	<p>Trước đây quý vị nhận được Thông báo hủy kích hoạt 14 ngày này vào: <i>[Date]</i></p>
<p>You are being deactivated based on allegations of egregious misconduct of a sexual or violent nature. It is a criminal act of “tampering with a witness” to attempt to induce the complainant or witness to testify falsely, withhold testimony, or to absent themselves from the arbitration proceedings.</p>	<p>Quý vị bị hủy kích hoạt dựa trên những cáo buộc về sai phạm quá mức có tính chất bạo lực hoặc tình dục. Đây là một hành động phạm tội “quấy rối nhân chứng” nhằm cố gắng khiến người thưa kiện hoặc nhân chứng làm chứng gian dối, từ chối cung cấp lời khai hoặc vắng mặt trong vụ kiện phân xử trọng tài.</p>