

2022 Gender-Based Violence (GBV) Survivor Services Request for Proposal (RFP)

INFORMATION SESSION
Monday, July 18th, 2022
1:00 PM - 3:00 PM PST

RFP Coordinator: Michelle Smith, Sr. Planner



General Housekeeping Tips



Welcome to Webex



We are recording this session and it will become public record. You can choose to be anonymous during this session.

Roll Call and Attendance & Welcome!



Please stay muted and use the chat function to introduce yourself

All information shared in the chat box will be included in the notes for today's meeting.

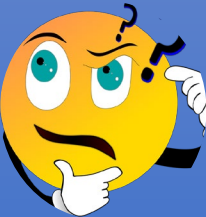


Name & Preferred Pronouns

Feel free to refrain from introductions if you do not wish to have this information be recorded or included in the meeting notes.



Agency (department) & Role (title)



We have designated times throughout this session for questions and answers





Land & Labor Acknowledgement

We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We and honor those who are still struggling for recognition and reparations for historical acts of genocide and ongoing erasure. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.

Duwamish Tribe's website: <http://www.duwamishtribe.org/>

We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah "TJ" Stewart)

Proprietary and Confidential Information

The State of Washington's Public Records Act (Release/Disclosure of Public Records) Under Washington State Law (reference RCW Chapter 42.56, the Public Records Act) states that all materials received or created by the City of Seattle are considered public records. These records include but are not limited to: RFP/Q narrative responses, budget worksheets, board rosters, other RFP/Q materials, including written/or electronic correspondence. In addition, HSD RFP/Q application materials are released to rating committee members and all rating committee members must sign and adhere to the Confidentiality and Conflict of Interest Statement. Personal identifiable information entered on these materials are subject to the Washington Public Records Act and may be subject to disclosure to a third-party requestor.

- Examples of personal identifiable information (PII) include:
- First Name
- Last Name
- Date of Birth
- Social Security Number
- Financial Account Number
- Driver's License Number or other State Identification Number

HSD does not require social security numbers on application materials or reports. For doing business with the City or HSD, it is recommended to obtain a federal taxpayer identification (EIN) number.

*Please let us know if there is any reason why your identity needs to remain private for safety reasons.



Session Agenda

Introduction

Timeline

HSD's Theory of Change

Background & Requirements

Submission Instructions

Review and Rating Process

Tips

Appeal Process

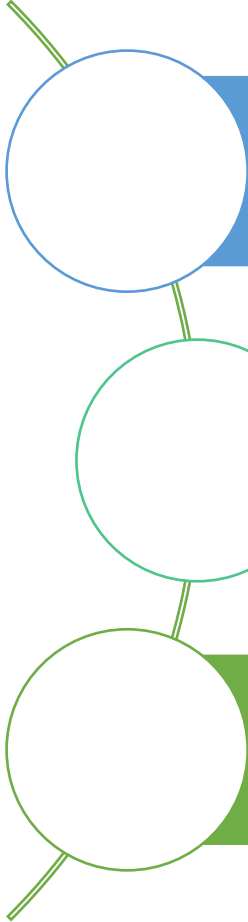
Q & A

Introduction

- The City of Seattle requires that public dollars are released every four years for competitive bids.
- **This 2022 Gender-Based Violence Survivor Services RFP is an open and competitive funding process. Existing grantee(s) are not guaranteed to be selected, continued to be funded, or funded at the same level.**
- **For agency eligibility guidelines and information go to:**
<https://www.seattle.gov/human-services/for-providers/funding-opportunities>
- Approximately **\$10,908.306** is available through HSD's General Fund for this GBV Survivor Services RFP.
- The purpose of HSD funded Gender-Based Violence Survivor Services RFP is to elevate Seattle's regional continuum of coordinated and comprehensive GBV service strategies by contracting with a diverse and expert group of providers to provide five -programming approaches such as (1) Mobile Flexible Advocacy (2) Shelter and Housing (3) Therapeutic Services (4) Civil Legal Aid and (5) Specialized Services for Marginalized Populations.
- Initial awards will be made for the period of January 1, 2023 - December 31, 2023, and then annually through 2026. Renewals are contingent upon agency performance and HSD funding availability.



Gender-Based Violence (GBV) Definition



GBV is an umbrella term to describe any form of violence that is rooted in rigid gender roles that reinforce the power imbalance individuals. GBV includes domestic violence (DV), sexual assault (SA) and commercial sexual exploitation (CSE).

GBV is rooted in structural inequalities amid gender identities and is characterized by the abuse of physical, emotional, or financial power and control.

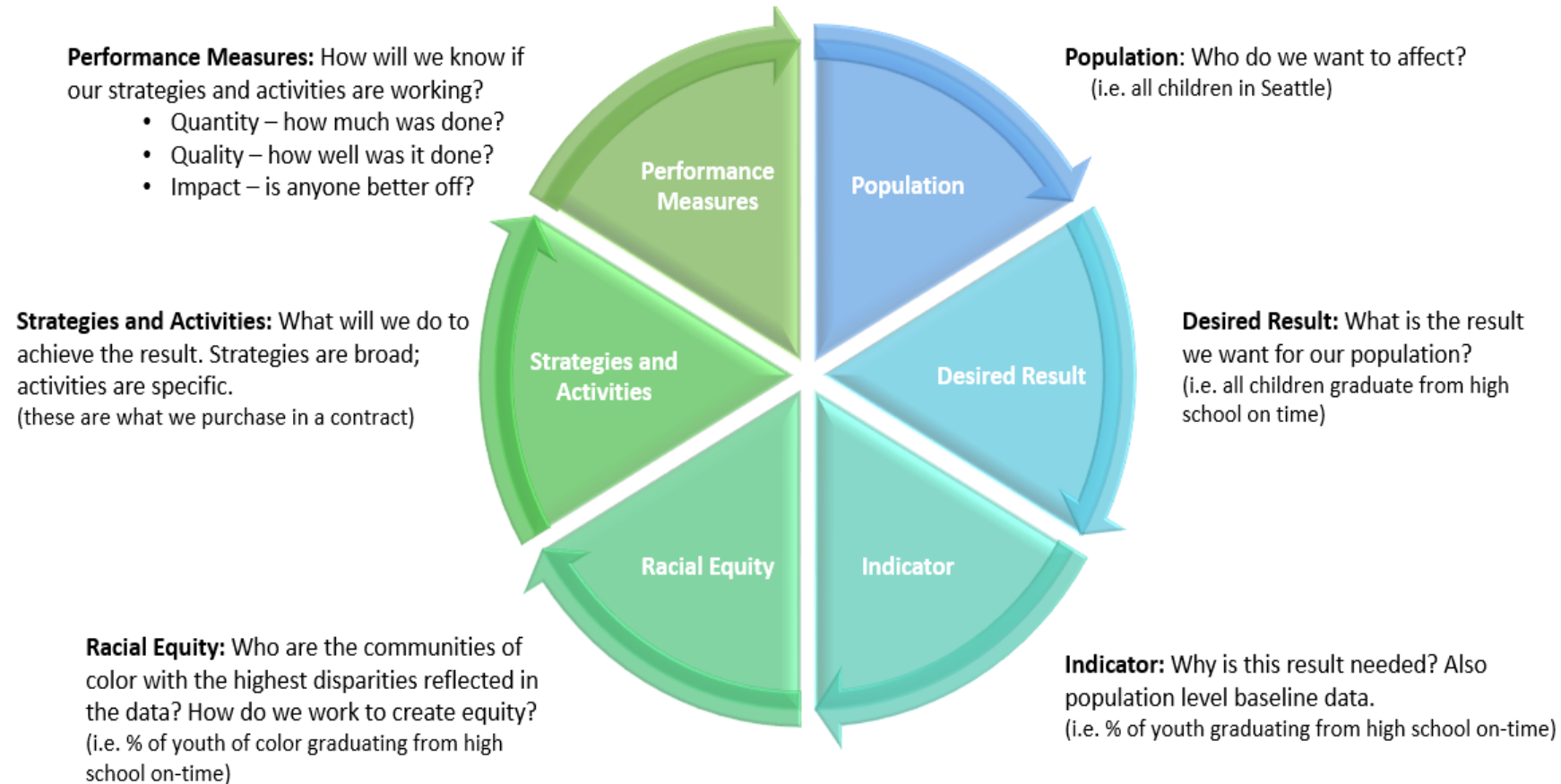
Although women and girls and non-binary people experience GBV at much higher levels, men and boys also experience GBV (particularly sexual violence), as anytime anyone does not conform to what's expected of their gender, they run the risk of being targets of violence.

Funding Timeline



HSD Theory of Change

Uses Results-Based Accountability and leads with race



HSD Theory of Change

	Theory of Change Term	Definition & Action
Population Accountability	Population HSD Population Priority Population	Who we want to impact Action: Select the HSD Population Action: Describe the priority population within the HSD population
	Desired Result	What we want to achieve in the community Action: Select one of HSD's six impact areas
	Indicator(s) HSD Indicator(s)--REQUIRED Additional Indicator(s)--OPTIONAL	How we know if the desired result was achieved; it describes the wellbeing of the population Action: Select one or more of the HSD indicators that best measures population impact Action: Select one or more additional data points that more closely reflects the RFP/Q population impact; these must be an ongoing dataset or report
Racial Equity Population Accountability	Racial Disparity Indicator Data	Data depicting socioeconomic disparities and disproportionality between racial/ethnic populations Action: Describe the race/ethnic disparities based on data from the desired result, community engagement findings, or other data sources
	Focus Population	Which race/ethnic groups within the priority population show the highest disparities Action: Report data that shows the highest disparities in the investment area
	Population-Level Racial Equity Goal(s)	What we want to achieve in the focus population Action: What is the stretch goal for reducing and/or impacting the racial disparity data
Program Accountability	Strategies	What works to improve the wellbeing of the population Action: Describe the approach that aligns to the desired result and indicators and are informed by best or promising practices, cultural competency, and community engagement. (Are there specific strategies that need to be added for the focus population?)
	Activities if RFQ	What works to improve the wellbeing of the population Action: Describe the specific actions that align to the strategies and will be implemented by providers
	Performance Measure	How we know how well a program, agency, or service is doing Action: Describe what gets counted and how it will be measured: Quantity – how much; Quality – how well, Impact – who is better off Action: If applicable, indicate the contract type (pay-for-performance, etc.)
	Racial Equity Performance Measures	How we know how well a program, agency, or service is doing to address racial disparities Action: Summarize how racial equity performance will be measured within performance measures

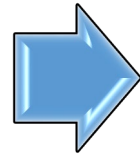


Investment Area Background & Program Requirements



RFP Background

HSD's move to adopt the term "gender-based violence" is in response to, and in alignment with, regional and national efforts.



While GBV impacts all communities, research and data shows marginalized populations including women of color, immigrant and refugees, lesbian, gay, bisexual, transgender, and queer (LGBTQIA+) communities, and individuals living with disabilities, are more likely to be victimized.



An aim of this RFP is to ensure that survivor populations that are the most targeted, vulnerable, and least likely to access supports and services are reached. In addition, improving data collection and research while maintaining the safety of survivors will be of utmost priority for this RFP.

Overview of Investment Area

The purpose of this RFP is to strengthen Seattle's coordinated regional response network for survivors of GBV and to invest in programs that integrate the following culturally relevant strategies:

<p>Enhanced partnerships and collaboration;</p>	<p>Seamless, coordinated, response, access and referral for GBV service delivery focused on race and social justice, as well as disability and sexual orientation/gender identity</p>	<p>Survivor-centered, non-judgmental and trauma-informed, advocacy</p>	<p>Deep understanding of the discriminatory, gendered nature of violence, as well as its causes and consequences</p>	<p>Organizations that prioritize and promote Staff Welfare, Value Self-Care, Sustainability, and Capacity-Building,</p>
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Service/ Program Models

HSD/MODVSA will invest in five (5) GBV Survivor Service Strategies through this RFP.

**Mobile Flexible
Advocacy**

Shelter/Housing

**Therapeutic
Services**

Civil Legal Aid

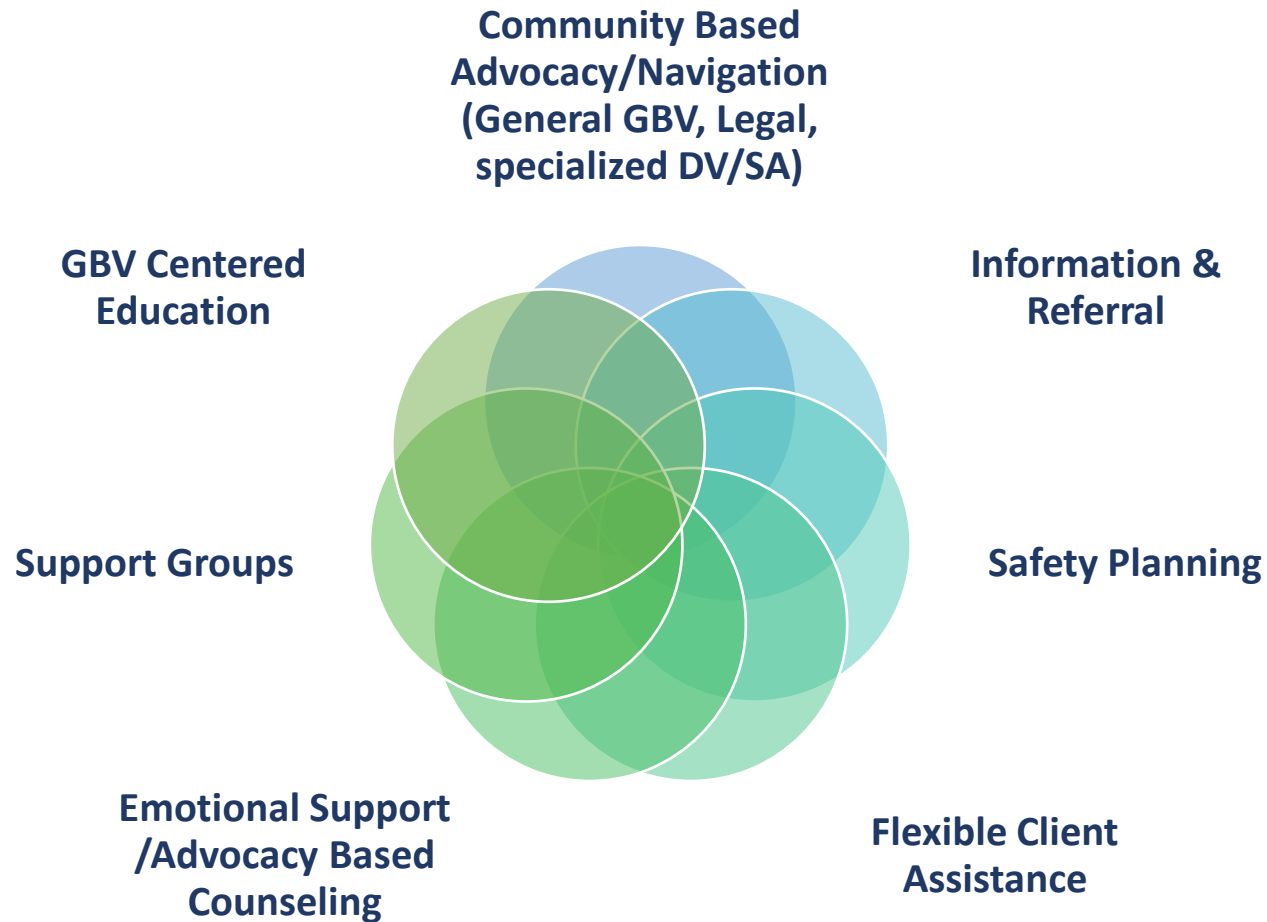
**Specialized
Services for
Marginalized
Populations**

Mobile Flexible Advocacy (MFA) Program Model

MFA (Community, Sexual Assault, Domestic Violence, Legal) is survivor-driven and trauma-informed. Advocates work in partnership with survivors, focus on self-determination, and empower survivors to be safe and rebuild control over their lives. Survivors lead the process, choose their own goals, and define what is most safe for them. Advocates are able to meet with survivors safely in the community rather than requiring survivors to travel to agency-based locations.

MFA seeks to lower the barriers that prevent survivors from accessing specialized GBV supports, by offering flexible, comprehensive services.

Mobile Flexible Advocacy Service Components /Program Elements



Shelter & Housing Program Model

Shelter and Housing includes various time-limited, supportive housing program models to address the spectrum of needs for survivors and their families, including:

- Emergency Shelter
- Transitional Housing
- Bridge Housing
- Rapid Re-housing

All housing options are based on DV housing first and should meet basic needs such as safety, food and shelter. All models have low barriers for eligibility and there are no requirements to participate in services that are provided. However, case management and advocacy are integral to these housing program models' ability to meet survivor needs and maintain safety.



Shelter & Housing Service Components /Program Elements

- Emergency shelter- Short-term accommodation where an individualized assessment guides the survivor and their children to transition from homelessness to more stable housing. Locations are semi-confidential or confidential.
- Rapid Rehousing- A short-term, progressive engagement housing intervention intended to quickly move survivors experiencing homelessness into permanent or more stable housing. Services emphasize addressing the immediate, short-term barriers that prevent survivors from entering housing, while using an appropriate time-limited level of supportive and financial assistance to resolve survivor's immediate housing crisis and maintaining at least monthly contact.
- Transitional Housing- Longer-term housing with supportive services designed to help survivors transition from homelessness to more stable or permanent housing. The duration of stay in the program is approximately 9 to 24 months; then, survivors either move to appropriate permanent or more stable housing.
- Bridge Housing- A type of transitional housing or extended stay shelter program (up to 6 months or longer depending on circumstance) that emphasizes stabilization through short-lengths of stay and rapid connections to permanent or more stable housing

Therapeutic Services Program Model

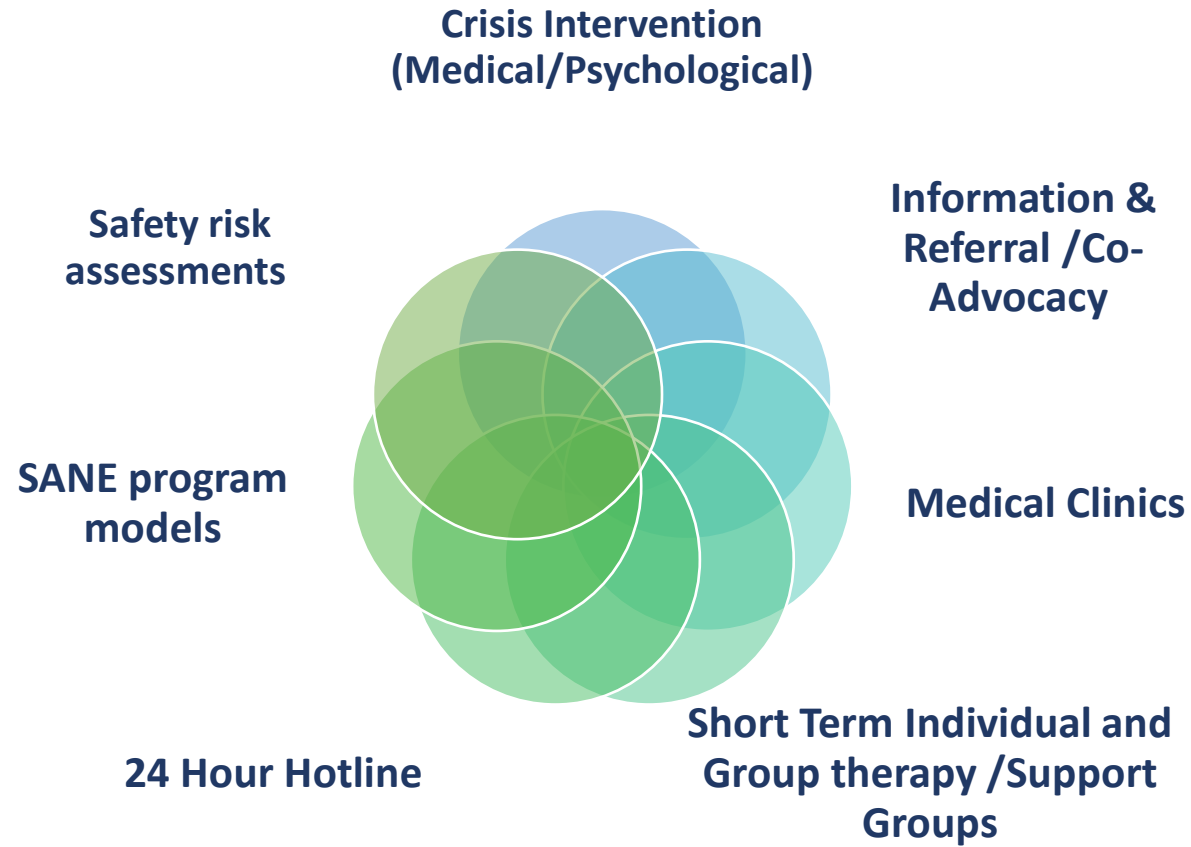
The role of therapeutic services is to provide immediate, and follow up, medical and psychological assistance to those who have been affected by Gender-Based Violence.

Additionally, sexual assault specific advocates/social workers assist with immediate needs following a sexual assault and conduct initial assessments of trauma impact. Information is provided about trauma impact and brief intervention and/or trauma focused therapy is offered.

Some Program/Service Examples:

- 24 Hour Hotline providing sexual assault crisis intervention, information and referral
- Mobile and/or drop- in health centers/clinics focused on Commercially Sexually Exploited individuals in specific Seattle neighborhood hot spots (e.g. Aurora Avenue)
- Sexual Assault Nurse Examiner (SANE) program that provides expert medical, forensic, psychological care to sexual assault survivors

Therapeutic Services Service Components /Program Elements



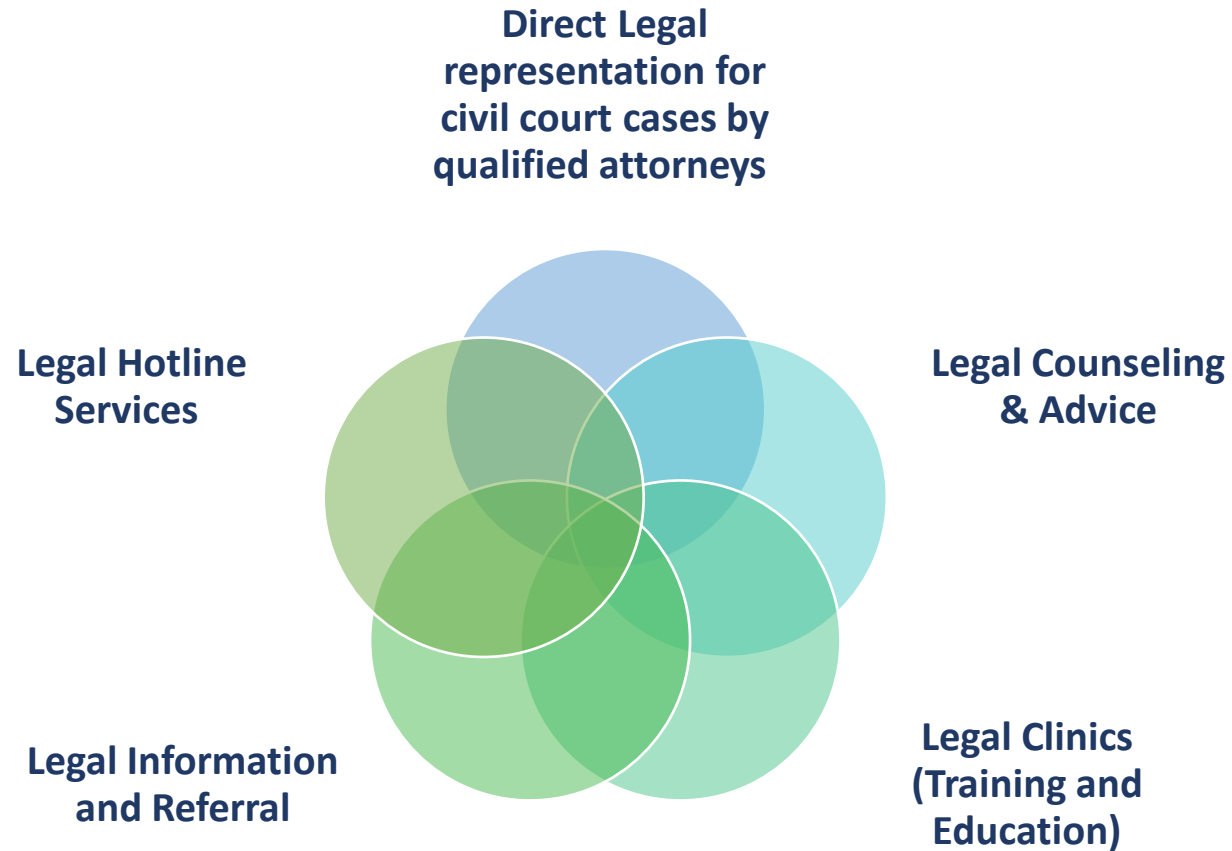
Civil Legal Services Program Model



Funding Civil Legal Service services will improve access to justice, increase safety and stability for GBV survivors. Holistic civil legal services will reduce the costs and barriers to accessing Washington courts. Legal financial burdens have the greatest impact on single mothers, BIPOC, LGBTQIA+ and those with disabilities.

Successful applicants for this program model will have substantial training providing civil legal services to GBV survivors. As well as, In-house or referral access to Immigration attorneys and/or language access services.

Civil Legal Services Service Components /Program Elements



Specialized Services for Marginalized Populations

This investment strategy will specifically fund community , grassroots Domestic violence, Commercial Sexual Exploitation, and sexual assault agencies that are created and led by the most vulnerable populations : Black and Indigenous People of Color (BIPOC, AI/AN AP/AI, LatinX) Immigrants and Refugees, Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQIA+) people, people living with disabilities, and survivors of commercial sexual exploitation,.

Programming and GBV solution strategies for marginalized communities, are peer led, culturally informed, and emphasize community building.

Funds may be used to:

Implement new, or enhance existing, culturally specific services

Develop or enhance outreach strategies to better reach underserved survivors

Increase capacity for population specific organizations to better serve GBV survivors

****Note: This strategy investment is new for 2022.***

Specialized Services for Marginalized Populations

Service Components /Program Elements

Outreach & Education

Community Mobilization Strategies

Culturally Specific Community & Systems Engagement

Harm Reduction Outreach to survivors of Commercial Sexual Exploitation (CSE)

Interpreter Services & Limited English Speaker/Immigrant & Refugee Advocacy

Peer led and culturally based solutions to GBV

Peace in the Home Helpline (PITHH)

Distribution of Survival /Safety Supplies

Questions?



***Presentation to be continued...**

Client Eligibility

Survivors may be of any gender, sexual orientation, age, race/ethnicity with a focus on BIPOC communities (American Indians/ Alaskan Native, Black/African Americans, Asian and Pacific Islander, Latinx) Immigrants & Refugees, those living with disabilities, LGBTQIA+. Individuals may be domestic or foreign nationals.

Eligible clients must meet one or more of the following eligibility requirements:

- Live or work in the city of Seattle;
- Be enrolled in a Seattle-based academic institution;
- Seek GBV services from a Seattle-based GBV services organization, or;
- Be involved in a Seattle Police investigation.
- Income must be less than 200% of the current National Poverty Level which in 2022 is **\$27,180 for a single household.**

Population Data

Gender-based violence is widely underreported which makes it challenging to capture data, especially within immigrant and refugee populations and communities of color

Worldwide less than 40% of women who experience gender-based violence seek help of any sort. Of those, less than 10% seek assistance from the police.

Available data tells us that gender-based violence disproportionately impacts marginalized communities

- American Indian/Alaskan Native, Black/African American, or two or more races experience gender-based violence at a higher rate than the general population.
- Native Americans are victims of rape or sexual assault at more than double the rate of other populations.
- 21-55% of Asian/Pacific Islander women report experiencing intimate partner violence
- 56% of American Indian Alaskan Native women have experienced sexual violence; 55% have experienced intimate partner violence
- 43.8% of lesbian women, and 61.1 % of bisexual women have experienced GBV
- 26% of gay men and 37% of bisexual men have experienced GBV
- More than 80% of women with disabilities have been sexually assaulted

*****Refer to Theory of Change pages 7-8 in the RFP Application for more statistics and reference links***

Population Priority & Focus

Priority Population

- Low Income Victims/survivors of gender-based violence (domestic violence, sexual assault, and/or commercial sexual exploitation) in Seattle.

Focus Populations

- American Indian/Alaskan Native
- Black/African American
- Asian Americans
- Pacific Islander
- Latinx/Hispanic
- LGBTQI+
- Individuals living with disabilities
- Immigrants/Refugees

Performance Measures

Quantity

- # of survivors of gender-based violence by gender and race/ethnicity served
- # of MODVSA meetings attended (by providers)

Quality

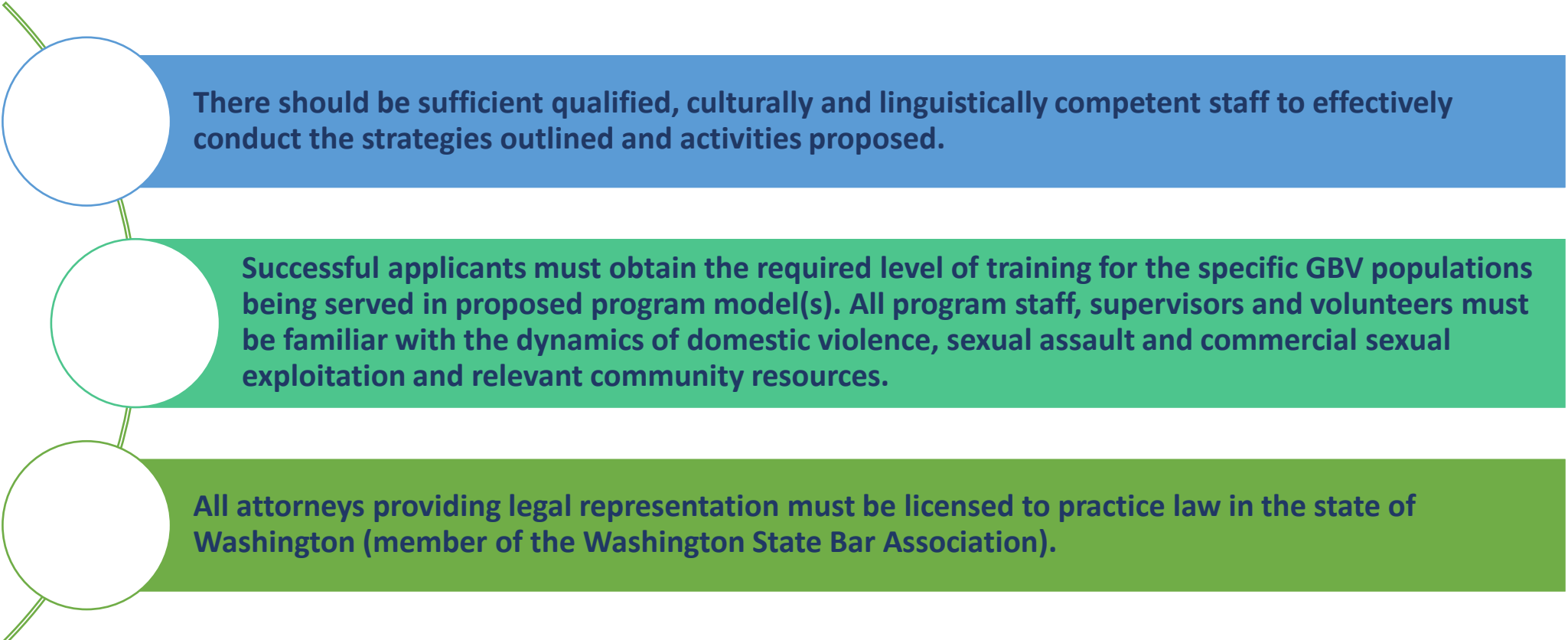
- % of survivors satisfied with the quality of services provided as measured by a client survey or interview
- % of survivors from focus population satisfied with the quality of services provided as measured by a client survey or interview
- % of survivors who can identify immediate next steps as measured by a client survey or interview
- % of survivors from focus population who can identify immediate next steps as measured by a client survey or interview

Performance Measures

Impact

- % of survivors who report progress towards service plan goals as measured by the contract status report
- % of survivors from focus population who demonstrate progress towards service plan goals as measured by a contract status report
- % of survivors who increase safe housing stability (only applies to housing strategies) as measured by the contract status report
- % of survivors from focus population who increase safe housing stability (only applies to housing services strategies) as measured by a contract status report

Key Staffing Requirements

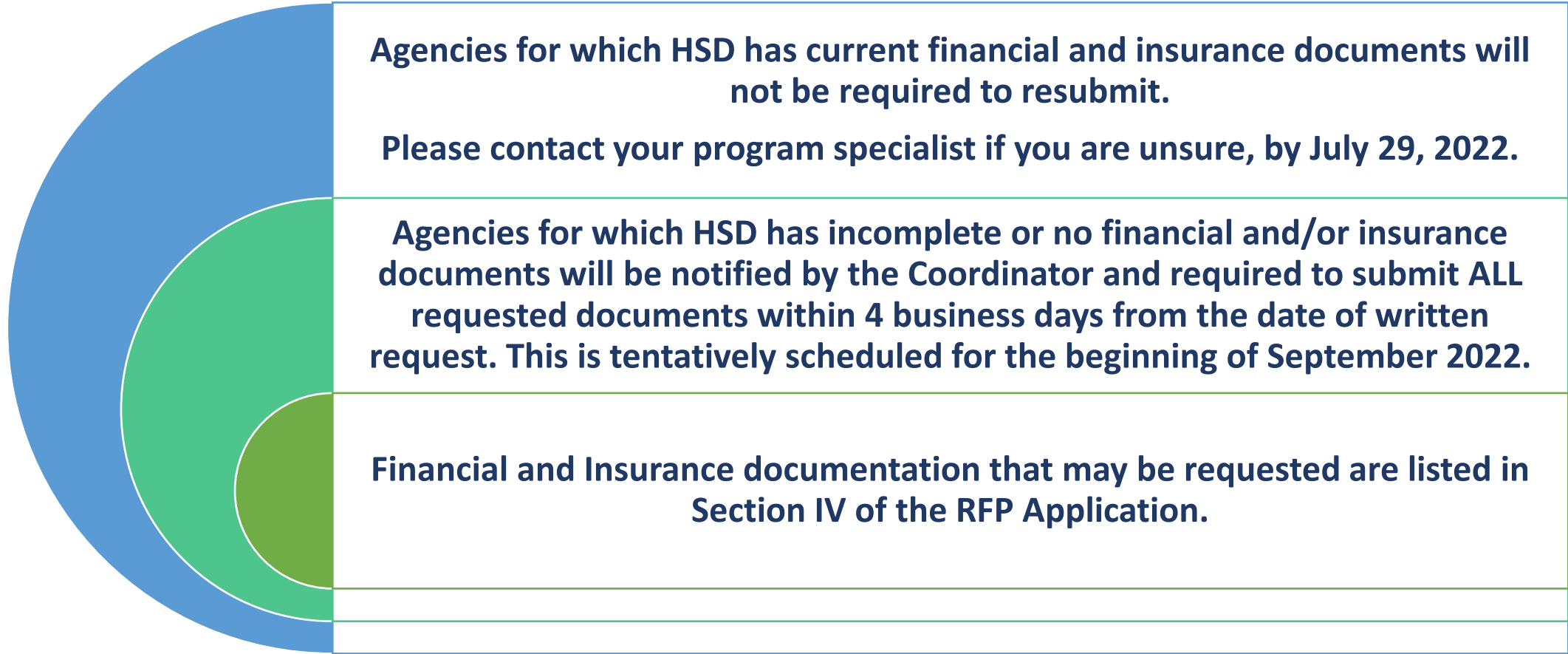


There should be sufficient qualified, culturally and linguistically competent staff to effectively conduct the strategies outlined and activities proposed.

Successful applicants must obtain the required level of training for the specific GBV populations being served in proposed program model(s). All program staff, supervisors and volunteers must be familiar with the dynamics of domestic violence, sexual assault and commercial sexual exploitation and relevant community resources.

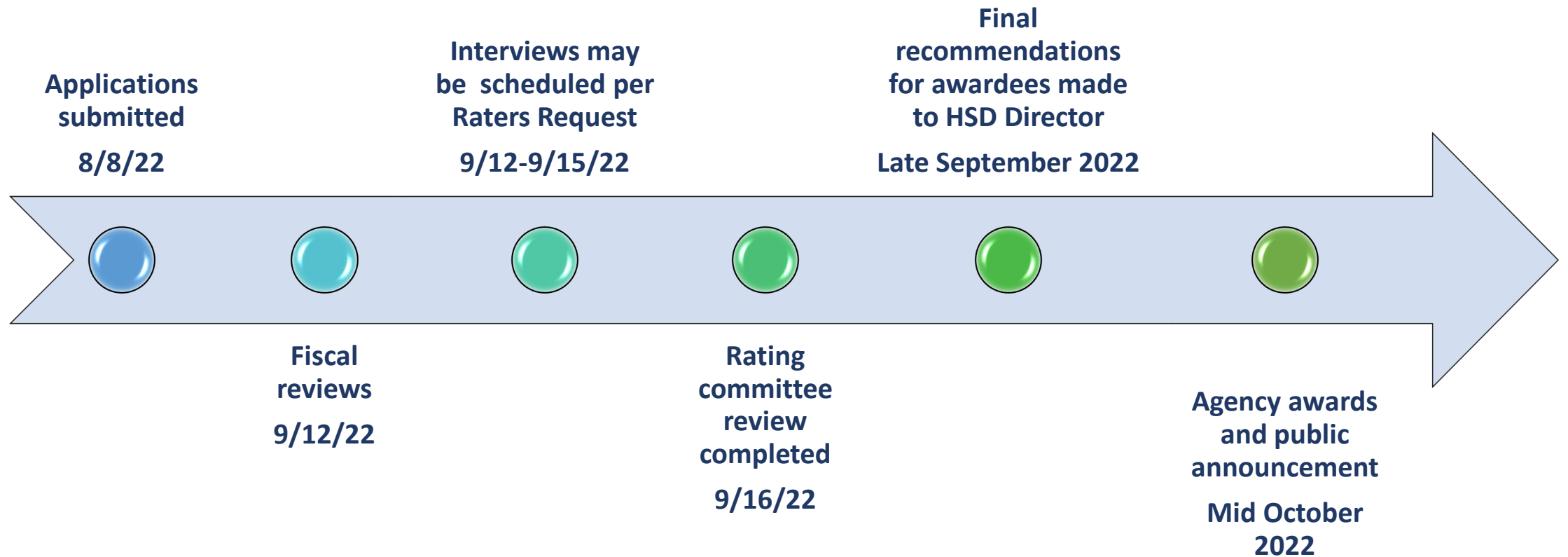
All attorneys providing legal representation must be licensed to practice law in the state of Washington (member of the Washington State Bar Association).

Fiscal Documents



Review and Rating Summary Timeline

*dates subject to change



Rating & Scoring Summary

	Proposal Sections	Maximum Points
Agency Specific Core Narrative Questions <i>(complete once)</i>	Agency Description	10
	Cultural Responsiveness	20
	Agency Staffing, Data and Financial Management	20
	Partnerships and Collaboration	10
	SUBTOTAL	60
Strategy Specific Narrative Questions <i>(complete per each program design)</i>	Program Design Description	25
	Budget and Leveraging	15
	SUBTOTAL	40
	TOTAL	100

MODVSA Technical Assistance (TA) for RFP Applicants

The Mayor's Office on Domestic Violence and Sexual Assault (MODVSA) offers technical assistance (TA) to support community-based organizations applying for funds through a Request for Proposal (RFP) or Request for Qualifications (RFQ). This support reflects our commitment to partnering with organizations that are grounded in the communities they serve and able to provide high quality, impactful services to our focus populations. The technical assistance provided can be tailored to your organization's needs and priorities.

MODVSA is partnering with Forge and Bloom, a social impact coaching and consulting firm led by Tara James. Tara has 20 years of experience in program development and management, fundraising, and communication. Tara brings a fierce commitment diversity, equity, and inclusion. Her work centers on helping organizations thrive internally -- through strategic planning, effective management, and impactful leadership -- while serving their communities.

TA Information

TA consultants cannot write applications for agencies. However, TA consultants can help you:

Determine if your program(s) are a good fit for the RFP/RFQ

Help you communicate why your organization and program should be funded

Answer questions about the proposal process and offer support

Review drafts proposals and budgets.

How can I partner with the TA consultant?

You have several opportunities to connect with our partnering consultant.

Schedule a 30-minute meeting during one of our TA Office Hours:

- July 20 – 10 am to 12 pm
- July 21 – 2 pm to 4 pm
- July 22 – 2 pm to 4 pm
- Aug 03 – 10 am to 12 pm

<https://calendly.com/forgeandbloom/modvsa-ta?month=2022-07>

Schedule a one-to-one meeting directly with the consultant. There is limited time availability; appointments are on a “first come first served” basis.

<https://calendly.com/forgeandbloom/modvsa-rfp-ta>

Tips

Refer to the application submission checklist.
Follow the required format defined in the Guidelines.

Do not exceed the 30 pages limit.
Be specific, detailed, yet concise

Submit an accurate budget; double check your numbers

Review the Online Submission Assistance Page Several Times

<http://web6.seattle.gov/hsd/rfi/help.aspx>

E-mail questions by the Q&A deadline

July 29, 2022

Michelle Smith

Michelle.Smith2@Seattle.gov

Submission Information Instructions

Completed application packets are due by 12:00 p.m. on Monday, August 8th, 2022

Proposals must be submitted through the HSD Online Submission System or via email. No hand delivered, faxed, or mailed proposals will be accepted. Allow ample time for uploading and confirmation receipt.

1. Via HSD Online Submission System (<http://web6.seattle.gov/hsd/rfi/index.aspx>)

HSD advises uploading proposal documents several hours prior to the deadline in case you encounter an issue with your internet connectivity. HSD is not responsible for ensuring that applications are received by the deadline. If you encounter issues with the online submission system, please email Sola Plumacher at sola.plumacher@seattle.gov.

2. Via Email (HSD_RFP_RFQ_Email_Submissions@seattle.gov)

Email attachments are limited to 30 MB. The subject heading must be titled: **2022 Gender-Based Violence Services RFP**. Any risks associated with submitting a proposal by email are borne by the applicant. Applicants will receive an email acknowledging receipt of their application.

HSD Online Submission System Instructions

The system is NOT an online Application – no saving

You may upload files up to a maximum of 100 MB

Acceptable file types include: .pdf .doc .docx .rtf .xls .xlsx

There are required fields to be completed. *Ensure you allow sufficient time to complete the steps in order to submit your application by the deadline.*

The system automatically sends a confirmation to all e-mail addresses you enter

Late applications will not be accepted. HSD is not responsible for ensuring that applications are received by the deadline.

Appeal Process and Grounds for Appeal

Applicants have the right to protest or appeal certain decisions in the award process

Violation of policies or failure to adhere to guidelines or published criteria and/or procedures established in the funding opportunity

Appeals Deadlines: Appeals must be received within four (4) business days from the date of written application status

A written decision by the HSD Director will be made within four (4) business days of the receipt of the appeal. The HSD Director's decision is final.

No contracts resulting from the solicitation will be executed until the appeal process has closed. An appeal may not prevent HSD from issuing an interim contract for services to meet important client needs.

Official Questions & Answers

Contact Michelle Smith, Michelle.Smith2@Seattle.gov with questions prior to Friday, 7/29/22 @ 4:00 PM

Questions & Answers will be posted on the HSD RFP Funding website Monday, August 1, 2022

LINK: <https://www.seattle.gov/human-services/for-providers/funding-opportunities/2022-gbv-services-rfp>

Only written, published answers on the HSD Funding opportunities website are official

Any issues and/or questions about the online submission system, contact Sola Plumacher Funding Process Advisor, at (206) 247-1645 or email Sola.Plumacher@Seattle.gov

Thank you all for partnering with us to build a safer, healthier and more just, community.



“Dominator culture has tried to keep us all afraid, to make us choose safety instead of risk, sameness instead of diversity. Moving through that fear, finding out what connects us, revelling in our differences; this is the process that brings us closer, that gives us a world of shared values, of meaningful community.”

Bell Hooks